

**Karuk Tribe – Council Meeting
May 26, 2022 – Meeting Minutes**

Meeting called to order by Chairman Attebery at 10am

Present:

Russell “Buster” Attebery, Chairman
Robert Super, Vice-Chairman
Michael Thom, Secretary/Treasurer
Arron “Troy” Hockaday, Member at Large
Kristen King, Member at Large
Renee Stauffer, Member at Large (10:03am)
Elizabeth “Liz” Bentley, Member at Large (late)

Absent:

Arch Super, Member at Large

Quorum is established.

Prayer was provided by Buster Attebery and the Mission Statement was read by Buster.

Agenda:

Michael Thom moved and Troy Hockaday seconded to approve the agenda with changes, 5 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Kristen King moved and Renee Stauffer seconded to approve the consent calendar, 4 haa, 0 puuhara, 1 pupitihara (Troy).

Minutes of April 28, 2022:

Liz arrived at 10:05am

Michael Thom moved and Kristen King seconded to approve the meeting minutes of April 28, 2022, 5 haa, 0 puuhara, 1 pupitihara (Liz).

Old Business:

Troy asked about the smoke shop and if things are running fine. Josh updated that it is fine. Troy then asked how the move of facilities is going. Josh advised that can be discussed in closed session.

Language:

Chymatch (hurry up).

Puufaat ishpook (no money).

Guests:

Larry Doss, Candidate:
Not present.

Gary Alford, Tribal Member:

Gary is present in Yreka to seek approval of Gary’s request to contribute toward a disc golf course at Greenhorn Park. The City of Yreka has approved this after a long journey of trying to get this. The

community group is responsible for funding the installation and maintenance, so Gary is requesting to seek a contribution toward this activity. He is hopeful that this will increase use by adults and the youth. Renee asked if there was a dollar amount that is requested. Gary does not have an amount but each basket costs an estimated \$400 each and there is 18 needed. Most of the materials are donated but the funding is needed for the purchase of baskets. Robert asked if there was a High School welding class that can make them. Gary reported not, the baskets have to be sanctioned in order to meet the requirements.

Dion asked if there was the opportunity to have agencies sponsor each basket and spread the costs around. Gary noted that yes, that is how they want to do it.

The Council will consider this and get back to Gary with a response.

Crispen McAllister, Tribal Member:

Crispen is present provide inquiries and comments to the Council. Crispen asked if the Council sought clarification of the tribe's constitution. He is seeking Tribal Council guidance on what financial information is released. Crispen noted that the constitution says that the information is available. Laura Mayton asked what he wants to know, all information is available, but assisting in a direction to provide information would be helpful. Crispen commented that there is information that can be provided and how decisions are made, is what he is looking for. Laura reported that it is the Tribal Council. Crispen noted that he is referring more to grants and it's not a public announcement on how funding will be used and what services are for. Crispen commented that Administrative wise what information is or isn't shared is important. Buster noted that not accepting some funding due to capacity and that is an issue throughout Indian Country. Evaluation is happening on capacity but this is a Nationwide issue.

Buster commented that the Council can seek information from the fiscal office and provide a report in the Newsletter. Crispen asked how to obtain that information. Buster noted that that information can be released and should be in the newsletter.

Laura Mayton explained that there is information that is public. A tribe wide audit is done but the RRC audit is not released because it provides information to competitors. Laura also noted that the tribe wide audit can be obtained from the audit clearing house. Laura noted that it is public information and he can have a copy. As far as grants there are a couple hundred at one time. It is not realistic to explain every single grant.

When he brought this up previously the issues that were presented have still occurred. No one that he has talked to feels that the Tribe addressed the issues. Crispen commented that the competitive bidding process is not fair and has not been responded to by the Council. Hiring of illegal immigrants is not a fair bidding practice. Buster noted that when the bids were received and if there was the knowledge of illegal activity, then that would have been brought forward.

Crispen commented that he has come forward with this information and the Tribal Member concern wasn't addressed. The contractor was selected based on the bidding process. Troy noted that Crispen can bid on jobs and at that time the Tribe didn't know what was occurring. Renee commented that when there are bids received they have to go with the lowest bidder. Renee noted that they have to be fiscally responsible. Crispen commented that if the bids are 50% lower than everyone else, then that is a red flag.

Laura is not familiar with this but she does recall this contract and Crispen bid was higher but Tribal Member businesses have a 10% allowance, but when there is grant money received and it has to be done within limits. Crispen asked where the Tribes sovereignty is then. Laura advised that being a sovereign nation means the Tribe has the ability to accept or not accept funding. Buster noted that the Tribe should have questioned the really low bid and considered a Tribal business locally. If the Tribe doesn't adhere to

strings that are attached to money, they the Tribe won't get the next round of funding. Crispen noted that there is a big opportunity here for Tribal businesses and this has been brought forward previously. Crispen noted that the immigrant crews were damaging his property. Crispen noted that there is a local workforce that can do the job and work. He reported that the Tribal Council has the ability to rewrite the policy and the Tribe decided that not the agencies. Laura commented that the Tribe can justify the high bidder but you will have a hard time documenting that justification because any federal funding has guidelines and to be prudent is one.

Crispen then asked about KCDC. Michael reported that it was shut down due to staffing issues. The Tribe is working on getting the entity back up and running. Michael is working on a draft program plan to start it again.

Erin updated that SBBCI is going to be a partner with ATNI and the Tribe is developing an MOU with them to be able to refer Tribal Members to this entity to seek funding.

Crispen then asked about sponsorship of him to seek funding. He noted that there are some grant opportunities for himself to seek funding through agencies. Under fiscal sponsorship from the Tribe, Crispen may be able to seek direct funding. Laura noted he would be a sub-recipient because the Tribe would be responsible for the funding. Ultimately, the Tribe would still be responsible. Crispen has presented this to Buster previously but not the entire Council, so he would like to move that forward.

Renee asked for Crispen to provide his track record for their review when making this request. Crispen advised that he would.

Jasmine Glenn:

Jasmine is present to seek information. They are asking the Tribe to look into Tribal crews not being able to gain contracts for fuels reduction. Troy was assigned to follow up with this and due to scheduling and a death in the family, he is behind. He is working on this matter and reviewing it. He is working on this with Erin for SBBCI and then there will be a review of contracts and percentages allowed for Tribally owned businesses. The fuels reduction that is being done in Yreka is not satisfactory and Greg has experience and he can do this work. From Greg's understanding they received a lot of funding and there isn't work getting done but his business can do this. He is going to go to outside agencies to attempt to address it.

Sara updated that the scope of work will be coming out and she has emailed that information to Jasmine. She noted that the RFP will be available and the goal is to employ Tribal businesses. Greg explained that there is fire danger and he has identified it, he has a lot of experience in this type of work. Sara noted that the prescription for fuels reduction was written by the Tribes fire program. Troy is glad that this is brought up because there is frustration on all sides, but the Tribe hopes to have the tribal crews do the work. Buster commented that the areas around housing is dangerous and does need some work. Buster commented that fuels reduction is important and to work with the Tribes on bringing fire back to the landscape and work with Tribes on what the correct way is to support fire and fuels reduction is important.

Buster then went on to discuss consultation and TEK. Having consent and consultation has to go hand in hand. Buster commented that he will keep Greg in mind for the ATNI information. Greg noted that they have shifted from loans to getting work. He noted that they do fuels reduction manually. Crispen noted that there is a need and they have discussed working together. Crispen noted that he and his crew get sent in to fix other people's work sites.

Robert asked if information is provided to Dion for referrals. Greg noted that there are some jobs that he has. He has picked up about five jobs, but he wants to work with the Yreka community on fuels reduction and putting healthy fire on the ground. Robert asked if they are licensed and bonded. Greg explained that he is and they have jobs but they are seeking additional work.

Jasmine noted that her grandmother is still having a hard time. She asked what the time frame to get elders into housing. She noted that there is COVID issues but there are homes that are needed. She asked what is happening for the elderly and getting them into homes. She commented that the elders aren't getting help that they need.

The elder units are in unit prep. The apartments are getting fully renovated so those are being re-done after 30 years and a long wait. The other part of the grant is fire hardening the homes. There is a lot of repair that has to be done. Buster commented that on the national level there are discussions and platforms that need to have data provided. Buster then commented that the Federal Government has an obligation to provide eligible housing for the Tribal people but that hasn't happened. He is hoping to seek additional funding for homes.

The elders voucher option is a possibility as well. She refers elders to the staff as well. She noted that there is needs for the elders. Healthy, food, housing. She asked if there is a timeframe on moving people in. Sara noted that there are issues in obtaining supplies and items that are needed due to supply however, they continue to work on these items. Robert also noted that getting contractors that want to work on homes is needed as well.

Youth Council:

Scott Aseltine introduced the Youth Council. They have recently formed the youth council and through the help of others, Florrine, Roseann, etc. there is the formation of cohesive youth council which is one body combined form all the Tribes areas. The youth introduced themselves.

Jesse Goodwin is present to seek approval of resolution 22-R-092. Jesse explained that they are present to seek approval from the Tribe to join UNITY Network. The fee has been provided by TERO and a grant is available, to provide a fundamental support.

Renee Stauffer moved and Robert Super seconded to approve resolution 22-R-092. 6 haa, 0 puuhara, 0 pupitihara.

Michael commented that this is a good thing but the local area of the youth leadership is CRIHB. They have a group as well and they can join and grow the Youth Council. Unity is fine but he would encourage them to look into CRIHB as well.

Joe Snapp, HHS:

Joe commented that he needs to seek approval of resolution 22-R-073.

Troy Hockaday moved and Kristen King seconded to approve to resolution 22-R-073 with changes, 5 haa, 0 puuhara, 1 pupitihara (Michael).

Debbie Bickford:

Debbie is present to provide a presentation regarding tax credits ERC. There was discussion on the partial PPP loan, if that loan was received then the Tribe qualifying for ERC is questionable. In a nutshell the Tribe qualifies for \$10k per employee, no matter their status. She noted that the Tribe would be awarded \$5 million. The company will process this check from the IRS in 3-6 months if the Tribe contracts with them. She provided information previously and this funding is based on payroll. Laura did some research

on this and she has some questions regarding qualifications. 1) reduction in funding and 2) mandated shutdown. The Tribe did not meet either of those qualifiers. The other thing is that RRC and KCDC got the PPP loan but the Tribe did not. Laura is skeptical in if the Tribe is eligible for this. Bottomline concepts has predetermined the Tribe is eligible. The normal cost is 30% of the fee. There is a lot of manpower to apply. Michael would like more information on this. If there are qualifications and discussions then this would be good. The Council will set aside time for it.

Director Reports:

1) Lester Alford, TANF ED:

Lester is present in Yreka to provide an update to his program. Lester updated the council on a youth event that he worked on with staff. They are in the process now in Happy Camp to discuss how it can happen downriver. They are looking at bringing Orleans to the Happy Camp event or work with Orleans on putting on a community event there.

Next week is the Fatherhood/Motherhood Conference. There is a collaboration with HealTherapy to demonstrate to the local community how that program works. He will be doing the summer food program in Orleans and Dion will be doing Happy Camp and Yreka areas.

The COVID increase to monthly grant awards will end July 1st. That was temporary funding allotted due to COVID but that was a temporary funding opportunity. The current work participation rate for November was noted but that was a typo and it should be May 2022. Renee also noted that there is a table and worksheet but that is not attached. Lester doesn't generally add that information to the report. He was asked to report on percentages on the expended budget.

Robert asked about the stick field site visits. Lester didn't know that he was assigned to that. Troy advised that he was in charge of this. He has done a site visit in Orleans for a softball field. In Happy Camp there is the ranch and in Yreka they have tried to identify a location.

Lester commented that the stick fields options he would recommend using the Fairgrounds. He is working with Phil on doing a presentation to gauge interest. He plans on putting on a stick game camp in Yreka to see if youth are interested.

Michael asked how many youths are sponsored in Yreka for sports. Michael would like to find out how the Tribe can get sponsorships for youth and get the Tribes name out there in sponsorship. Michael believes that the Tribe needs to get their name out there and be proud of the youth and be supportive. Lester is not allowed to spend TANF funds on sponsorship but he can provide the data to the Council.

Michael Thom moved and Robert Super seconded to approve Lester's report, 6 haa, 0 puuhara, 0 pupitihara.

2) April Attebury, Judicial Systems:

April is present in Yreka to review her report. She has not received approval from the funder on travel so she is removing that item from her report. Michael commented that her court is moving along in Yreka and is looking good. He asked when it will be completed. April noted that June 10th is the date for the shell of the facility. In August will be a grand opening. Michael suggests hiring a professional landscaper to do some work onsite. Robert asked for April to email pictures of the units and as the project progresses.

Buster asked for an update on one-time funding as submitted in March. April did update the Council that the Tribes proposal is being processed and hoping to report back by the first week of June.

Troy Hockaday moved and Renee Stauffer seconded to approve April's report, 6 haa, 0 puuhara, 0 pupitihara.

3) Dolores Davis, Amkuuf Smoke Shop Manager:

Dolores is not present, report provided.

Buster updated that the electricity has been restored to all the outlets and Bobby is going to follow up on the heater. James Electric is going to deal with that issue to restore power to the heater. Robert asked that Bobby follow up and email the Council an update.

Michel Thom moved and Troy Hockaday seconded to approve Dolores' report, 6 haa, 0 puuhara, 0 pupitihara.

4) Bill Tripp, DNR Director:

Bill is present to review his report. He updated the Council that they did receive a few red cards and there is enough to send out one fire engine. Buster asked if he should follow up again to get more cards to come through. Bill and Neva are going to review the one-page updates from Managers to submit for a condensed planning meeting. He received an email from John Driskell for attendance to a wildfire roundtable. The DNR Planning Session is scheduled during that time but he would like follow up if he should attend or not.

Michael asked how the Tribe is going to respond to the lack of senior fire positions. Bill commented that there was one applicant but retirement was an issue. Bill noted that this provided a topic at consultation meetings and the Director of Wildland Fire Management sent Bill an email with information and he is undergoing assessment to find out if this federal retirement option could be resolved, which would help. The issue with federal employees is that they have budgets handed to them and are not grant managers. There are challenges ongoing to fill those positions.

Troy Hockaday moved and Robert Super seconded to approve Bill's report, 6 haa, 0 puuhara, 0 pupitihara.

5) Alora Sutcliffe, Public Relations Specialist:

Alora is not present, report provided.

Buster commented that she traveled with Bill to a recent Glenn Keino art show where they did a show on fire. Troy asked when will she be onsite. It was reported that she will be full-time onsite soon.

Troy Hockaday moved and Michael Thom seconded to approve Alora's report, 6 haa, 0 puuhara, 0 pupitihara.

6) Darrel Aubrey, Self-Governance Director:

Report provided.

Renee Stauffer moved and Robert Super seconded to approve Darrel's report, 6 haa, 0 puuhara, 0 pupitihara.

7) Jaclyn Ownsbey, Special Projects Manager:

Jackie is present, report provided. She commented that Bobby's crew did an inspection of the handicap trailer that was purchased. She drafted an extended list of tasks that she has been working on and she will need to meet with the Council on re-assigning those tasks.

Troy thanked Jackie for all her hard work and the Council appreciates her.

Michael asked about increased funding from the foundations and how that gets put into the budgets. Jackie noted that she brings resolutions forward and seeks approval and then it goes into the overall budget.

Michael Thom moved and Renee Stauffer seconded to approve Jackie's report, 6 haa, 0 puuhara, 0 pupitihara.

8) Erin Hillman, Director of Operations:

Erin is present to review her report. The contractor's proof of insurance and bonding was received today and the Notice to Proceed will be provided today for the Happy Camp Medical/Dental Clinics project.

For ICDBG the ARPA project that was submitted, did not flourish. Regardless if the RV Parks aren't purchased there will be leftover funding that will need to be reallocated or ensure there is follow up.

Michael asked about spending \$2.5 million out of \$3million, for ARPA Slater Fire, then what will happen. Erin has sent reminders to the potential clients. The balances will be moved into other projects and be reallocated by the Tribal Council at their upcoming Planning Session. Jackie noted that the Council has until 2024 for that ARPA funding so it can be reallocated.

Renee Stauffer moved and Troy Hockaday seconded to approve Erin's report, 6 haa, 0 puuhara, 0 pupitihara.

9) Josh Saxon, Executive Director:

Josh is present, report provided. Josh noted highlighted his staff reports in his report. He has not followed up with Vickie regarding a job fair but he will get a larger update later from her. He attended a Ford family foundation hosted event. He will provide a training report at a later time.

He has one action item; which is for Tamara Alexander. He presented two resolutions for Head Start. 22-R-093 which is for the COLA for Head Start staff. 22-R-094 is for quality budget.

Michael Thom moved and Troy Hockaday seconded to approve resolution 22-R-093, 6 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Renee Stauffer seconded to approve resolution 22-R-094, 6 haa, 0 puuhara, 0 pupitihara.

The Council has asked that Josh have a staff member present at least quarterly, so he introduced Bobby Perez.

Bobby asked to conduct tree removal RFP to be posted and this will need to be done for construction to begin on hillside. They have coordinated with Sara to store them on the Skyline

property. Toz would like to use the trees and root wads in his projects so the trees will be reused. He also asked for an amount NTE, \$15,000 to conduct the tree removal.

Robert Super moved and Renee Stauffer seconded to approve tree removal on Hillside Road property to advance the construction on the property, 6 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Renee Stauffer seconded to approve NTE, \$15,000 for tree removal out of third party for Hillside Road, 6 haa, 0 puuhara, 0 pupitihara.

Kristen asked if the work can be done in-house. Bobby noted that the brush can be removed but the way fisheries can use the entire tree with root wad then it can't be done internally. Renee commented that they are doing a good job. The Council table in Orleans is being re-done and it looks really nice.

Eric is present and has action items. Eric presented a contract with AT&T under 22-A-078. This agreement is to allow the Karuk Tribe to access AT&T facilities for KRBBI.

Renee Stauffer moved and Kristen King seconded to approve agreement 22-A-078, 6 haa, 0 puuhara, 0 pupitihara.

His second action item is not ready and will need to be moved to closed session.

Eric reported that he, Kristen and Renee met with CPUC in Eureka. He announced that there are several projects for energy in 2023. There are programs for self-generation of energy. Funding for more solar batteries. Funding for homeowners to upgrade water heaters and electrical panels. Funding for building new microgrids. He will provide additional information as it is available.

Josh introduced Jackie Nushi. She updated the Council that Serene put together a budget for Emergency Management Department and the Council approved up to \$300,000. She has revised that budget and is offering suggestions. Dion commented that the truck will need to be returned. Jackie is hoping to draft a grant. This will be identified and TERO will get their vehicle returned at some point.

Troy noted that a part of his project is to work on emergency management and preparation. Troy will follow up with her.

Renee noted that the CPUC wants a copy of the Tribes consultation policy and Darrel will send it to them.

Buster commented that in Scott's report there was discussion on land purchases but Buster advised to not wait for people to reach out and to follow up with people promptly.

Renee Stauffer moved and Kristen King seconded to approve Josh's report, 6 haa, 0 puuhara, 0 pupitihara.

10) Sara Spence, KTHA ED:

Sara is present, report provided. Troy commented that the apartments are getting redone but what is the timeline. Sara noted that there is a difficult time in obtaining timeframes for supplies. Renee commented that there needs to be painting, fencing, generators. Renee asked for a timeline to be sent to get these projects completed. Sara noted that she provides outreach to the tenants. Kristen

asked about the RV Park. Kristen noted that there may be people staying at that house. Sara will have Randy check on it.

Robert brought up that there are no maintenance workers in Orleans.

Renee Stauffer moved and Kristen King seconded to approve Sara's report, 6 haa, 0 puuhara, 0 pupitihara.

11) Dion Wood, TERO/Childcare Director:

Dion is present to review his report. He has one action item. TERO has been planning for the youth gathering. They have requested \$60k from ARPA and it is eligible.

Renee Stauffer moved and Troy Hockaday seconded to approve reallocating \$60k in ARPA funding for the youth gathering, 6 haa, 0 puuhara, 0 pupitihara.

For graduation stoles there were several requested for college and high school. He noted that the summer lunch program is coming along and the RFP closed today.

Dion noted that June 30th and July 1st could end additional support under grants, or perhaps the Tribe can determine what the timeframe is for risk to employees and childcare. Troy commented that his thought is that this pandemic is not over with, ending services may be an issue. Laura advised that it has to be determined by the grantor to determine what is eligible.

Summer youth jobs has 31 worksites and 40 applicants. TERO was activated to comply with preference. Robert asked about the vacancy in having a maintenance worker in Orleans and what will happen with that location; Dion reported then the position will be moved to other sites.

Dion thanked the Council for allowing them to have a meal at the Yav Pa Anav meeting. It is going to work well for the staff and bring up their spirits.

Dion commented that the Tribe has a job fair in the community and RRC was right next to their table. It was a positive event and it's important to attend regularly.

Renee asked about planning for the Underwood property. A NEPA report was done but it has to be signed by an Engineer, so he is now working through that.

Kristen King moved and Renee Stauffer seconded to approve Dion's report, 6 haa, 0 puuhara, 0 pupitihara.

Dion thanked Scott for his hard work and his continued work with the youth.

12) Laura Mayton, CFO:

Laura is present to review her report. Laura provided the audit reports to the Council. The tribe wide audit is included but they are confidential.

Now that the audits are complete she has to tie the indirect costs proposal to the audit. She will be working on this for 2023. Laura is also developing a programmatic position. A draft position description has been submitted and will be forthcoming. She thinks this will help the Tribe function better.

She found out that the Tribe was behind on 401k payments. Laura and Daniela worked on that compliance and it is completed and up to date.

Her recent training was the best training she has attended in 20 years. She would encourage Council and Administrative staff to attend as well.

Renee Stauffer moved and Robert Super seconded to approve Laura's report, 6 haa, 0 puuhara, 0 pupitihara.

Closed Session:

Informational: Request for a revised rental agreement was discussed. Review will be tabled to next week to review an update from the Director of Land Management on the eviction process.

Troy Hockaday moved and Kristen King seconded to enter a year to year contract for use of the lift with Tribal Member #DE, 4 haa, 0 puuhara, 2 pupitihara (Robert/Liz). POC – Erin Hillman

Troy Hockaday moved and Renee Stauffer seconded to approve the waiver for Tribal Member #WR, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Self-Governance Director asked about ongoing communication with Tribal Member and how many times the Council's response has to be considered.

Robert Super moved and Troy Hockaday seconded to deny the large tent use for SRRC, 5 haa, 1 puuhara (Michael), 0 pupitihara.

Informational: the Gaming Authority will develop a plan to assume the Smoke Shop as an enterprise under them.

Troy Hockaday moved and Renee Stauffer seconded to approve moving the Smoke Shop under the Supervision of the Gaming Authority, 4 haa, 0 puuhara, 2 pupitihara (Robert/Michael).

Robert Super moved and Renee Stauffer seconded to approve resolution 22-R-086 authorizing agreement 22-A-080, 5 haa, 0 puuhara, 1 pupitihara (Troy).

Troy Hockaday moved and Kristen King seconded to approve donating \$1,000 for Gary Alford, Tribe wants the first hole and challenge other entities to meet or exceed its donation, must have Karuk Tribes name on it, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Chairman, Council Member Renee, Council Member Kristen and Council Member Troy will meet with the DNR Director Monday each week for one hour.

Informational: ARPA budget revision will be tabled until Emergency Manager requests verification from Director of Operations, and the ARPA FAQ.

Consensus: to allow Tribal Member #IG to use the small tents for graduation ceremony.

Informational: The Karuk Tribes PR will be asked if she can assist in a media campaign prior to considering consultant contract doing it from discretionary.

Informational: outstanding TANF reconciling is reportedly an issue.

Liz left at 4:57pm.

Informational: the Orleans TANF office is dirty and not being cleaned. Executive Director will follow up.

Next Meeting: June 23, 2022 at 10am

Renee Stauffer moved and Robert Super seconded to adjourn 5pm.

Respectfully Submitted,

Russell “Buster” Attebery, Chairman

Recording Secretary, Barbara Snider