

**Karuk Tribe – Council Meeting
February 22, 2024 – Meeting Minutes**

Meeting called to order at 10am by Vice-Chairman Brink.

Present:

Kenneth “Binx” Brink, Vice-Chairman
Scott Quinn, Secretary/Treasurer
Kristen King, Member at Large
Arron “Troy” Hockaday, Member at Large
Arch Super, Member at Large
Jennifer Goodwin, Member at Large
Eli Hensher-Aubrey, Member at Large

Absent:

Russell “Buster” Attebery, Chairman (travel)
Elizabeth “Liz” Bentley, Member at Large

Jennifer Goodwin provided a prayer and Binx read the Mission Statement of the Tribe.

Agenda:

Jennifer Goodwin moved and Kristen King seconded to approve the agenda with changes, 6 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Arch commented that the document that Merris submitted has some errors. Emma Lee asked Merris to find a clean copy but she wasn’t sure if that was done. Emma Lee will follow up with her again to clean up the document.

Arch Super moved and Jennifer Goodwin seconded to approve the consent calendar, 5 haa, 0 puuhara, 1 pupitihara (Arch Super).

Meeting Minutes of January 25, 2024:

Change Section: Buster asked about the reservation proclamation. Scott explained that when land is put into trust there is an authority in the Indian Reorganization Act for the DOI to “proclaim” reservations. There are some old codes and laws that may only mention reservation status, so it’s good to make this proclamation moving forward.

Change Language: Ishyaesh Akpiththyuram “Dirty water” To: Axvithirar Ishyaesh “Dirty water”

Arch Super moved and Scott Quinn seconded to approve the meeting minutes with changes, 3 haa, 0 puuhara, 3 pupitihara (Kristen, Arch, Jennifer).

Old Business:

None at this time.

Language:

Puuhara (no) Huutiin (What is the matter with you)

Guests:

- 1) **Ivan Super & Preston Bentley, Tribal Members:**

Not present.

2) Jessica Harleaux, ReCoverCA:

Jessica is present to brief the Council on ReCoverCA housing programs for 2020. She would like to focus on the mitigation program. There have been funds provided from HCD for recovery from disaster events that took place in August – November 2020. Eligible activities include, owned or occupied the home at the time of the disaster, UC Citizen, Single Family dwelling, or manufactured home on a fixed pad, current on property taxes, and household income; and then persons may be eligible for different services that ReCoverCA offers.

Jessica continued to brief on the services provided by the program(s). The funds are only able to be spent in County's that are most at risk, which includes Siskiyou County. There is an 80% income level and the rate is based for each County. They have a website and once the application is filled out, then a case manager is assigned and works with applicants. They have their own construction management team who does all the work for the approved projects.

Scott asked about the relationship between levels 1-3 regarding funding. The construction team prioritizes what the most important project is, and then moves on from there. Scott asked if this was an opportunity for trust lands, or allotment lands. She isn't sure but believes it is owned homes and would need to review that.

Jessica added that if there are additional questions they can have a conference call but she will also look into additional questions independently.

Arch asked if ReCoverCA can connect with Sara Spence who is the KTHA ED. Sara commented that this is the last push of funding to access this type of work. Binx explained that this is a good service and appreciates her presenting today.

3) Jasmine Harvey, Victims Services:

Jasmine is present to seek approval of resolution 24-R-033. This will establish a program to respond to the MMIP crisis. Specifically, how this will be determined by the Karuk Tribe. They will provide funding for persons who need support or those who are vulnerable. Jasmine added that this is not a part of judicial but would report directly to the Council.

Troy Hockaday moved and Scott Quinn seconded to approve resolution 24-R-033, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Arch asked about the review. There was an attempt to have this submitted timely but also compliantly. Scott asked about a request for agreement, contract, and also have a request for grants. April noted that this particular project is a youth project. There are some things in the attached proposal that are submitted in draft format and if funded, they can get those approved at a later time. Scott would like draft watermark on the proposal.

April is sexual assault awareness month. She would like to request some PR assistance to promote awareness to the cause.

Consensus: to allow Sherezada to work on sexual assault awareness month with Jasmine.

Troy noted that he has attended the last few MMIP events and he understands that there is not Karuk representation so he is glad to hear that this is happening.

4) Emma Lee Perez, Contract Compliance:

Emma Lee is present to seek approval 24-A-042 with UC Berkeley Optometry.

Troy Hockaday moved and Jennifer Goodwin seconded to approve agreement 24-A-042, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Director Reports:

1) April Attebury, Judicial Systems:

April is present to review her report. Troy asked when the next quarterly KJAC meeting is. It was already submitted to the Council calendar.

April noted that she has one correction. She clarified that they are in the strategic planning for wellness court. Troy asked April about where children can be sent for counseling. Mental health does not provide youth counseling. April noted that she is available to discuss this with the Council in closed session if that is needed. David Arwood II announced that those programs do see youth. Troy suggests that before David leaves that he and April provide contact information for services.

Scott Quinn moved and Arch Super seconded to approve April's report, 6 haa, 0 puuhara, 0 pupitihara.

2) Jack Lantz, Director of Public Works:

Jack is present to review his report. He mentioned putting emergency services department in the indirect cost pool. Darrell is very active in all communities and would like it consider putting the position into indirect because he serves multiple programs. Erin noted that it is fairly technical but she will send information on how that works.

Jack is seeking funding for building a bridge at the ranch and build that property out so that it can be used for multiple purposes.

Jack submitted resolution 24-R-029 from RAISE, Department of Transportation.

Troy Hockaday moved and Jennifer Goodwin seconded of approve resolution 24-R-029, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Jennifer Goodwin moved and Troy Hockaday seconded to approve Jack's report, 6 haa, 0 puuhara, 0 pupitihara.

Darrell is present to seek approval for out of state travel March 24-29, 2024. It is an emergency preparedness summit.

Arch Super moved and Troy Hockaday seconded to approve out of state travel for Darrell Frost, 6 haa, 0 puuhara, 0 pupitihara.

Darrell has been attending a lot of local training for free. He has the ability to obtain information on threats to indigenous tribes. He was thrilled to have input from the public and first aid classes that he has put on. There have been 55 tribal staff who have taken first aid. With ARPA funding each person received first aid kits.

5) Sara Spence, KTHA ED:

Sara is present to provide her verbal report. She was recently on travel and then returned and became ill.

Felicia is working on planning meeting session and working with Barbara on the second part of the session, which will be the Council's time.

KTHA and Karuk Homes are nearly finished with their audit and there have been no findings thus far.

NAHASDA is still not passed. She is hoping to have the bill passed at some point.

The Happy Camp Mitigation project is going out to bid. The fencing that is being removed will be first come, first serve, but cannot be kept in Housing or on housing property.

Arch Super moved and Jennifer Goodwin seconded to approve Sara's verbal report, 6 haa, 0 puuhara, 0 pupitihara.

6) Dion Wood, TERO/Childcare/TANF:

Dion is present to review his report. The community assessment policy is required to be approved.

Arch Super moved and Eli Hensher-Aubrey seconded to approve the Head Start Policy, 6 haa, 0 puuhara, 0 pupitihara.

Dion introduced David Two Sticks Arwood as the new TANF Director. It is a good time since TANF is currently being audited. There will be upcoming TAS training provided onsite.

Dion would like to set up a meeting with Council and TANF to update and review TANF policies and procedures.

He also noted that the youth needs a funding source for a youth area. He reported that the Happy Camp Community Daycare Center is closing down. A childcare strategic planning meeting needs to happen. Arch would like to have staff meet regarding childcare.

NEW is still outstanding and there currently is not a plan but it will go under David Two Sticks.

Arch Super moved and Kristen King seconded to approve Dion's report, 6 haa, 0 puuhara, 0 pupitihara.

Troy thanked Dion for his work and covering so many positions and doing such much for the Tribe.

7) Erin Hillman, Director of Operations:

Erin is present to review her report. She noted that the audit is wrapping up. There are a few more items that may be needed or requested. So far, they have been provided everything that was requested.

She is hoping to have Rondi work on obtaining access to HRSA CADRE.

She appreciates Jack's work on getting the hotels water filtration system updated. The hotel now has water and the filtration system. The park model will arrive at the hotel in March and can be rented out or used for COVID isolation.

Daniella manages the units for the storage units. A renter has been renting for 9 years. The person would like to turn over the property and then auction it off. They want to implement storage wars in Happy Camp and accept the bids. Scott believes that would be appropriate.

Consensus: to allow the auctioning for the vacated / donated storage unit contents.

Scott Quinn moved and Jennifer Goodwin seconded to approve Erin's report, 6 haa, 0 puuhara, 0 pupitihara.

Troy asked how much money is available or Workforce Housing. Erin will provide a report at a later time. The number will be finalized at some point but there are still projects ongoing.

8) Josh Saxon, ED:

Josh is present to review his report. His last day will be March 15, 2023. There has been a lot going on and in the last six years there has been a large number of projects that were accomplished. Dam removal, Sacred Lands Act, etc.

Arch asked about a plan for transitioning. The plan will be presented and discussed with the Council in closed session. Scott provided a Yootva to Josh for his work.

Troy Hockaday moved and Scott Quinn seconded to approve Josh's report, 6 haa, 0 puuhara, 0 pupitihara.

9) James Davis, Self-Governance Director:

James is present to review his report. He has standardized systems in his report. The water team that the Tribe has is essential. James noted that a draft letter was created regarding wind energy and is under review with DNR at this time. Binx asked that James speak up from a tribal perspective and to not feel that he cannot. James noted that he needs support of leaders to step up and voice their support of initiatives.

At Karuk, the learning curve is steep and so he needs leaders to step up and help him create the stance. Neva agrees that it would be helpful to have the tribe's stance on wind power. She does believe that BOEM is accepting comments from Tribes at any time. RWE is leasing a section of the ocean to do the offshore wind project. They want to meet with the Karuk Tribe as well to obtain input. Binx commented that it is important to have representation of the Karuk Tribe. Scott agrees that there are times when the Council has to develop a position but an email will not provide that communication but at a meeting, a comprehensive position can be developed.

Troy commented that this was brought up over two years ago. His first comment has still not been answered yet. To this day, no scientists can answer. He reported that the Tribe did the largest dam removal project to save fish, and then allow wind mills to be built in the ocean. This is going to be harmful for tribes. He has asked for clarification and has never received a response. Troy agrees with Scott that James and DNR needs to work on these topics at a Planning Meeting.

Arch noted that there should be staff working on this. If there are staff for or against this, then that needs to be known.

Neva commented that there isn't a lot of information provided at this time. The staff was just hired for the windmills and other positions.

James would like to have one or two Council Members emerge as experts on this topic. He would like to refer this matter to the Karuk water team. Neva noted that Craig is on that water committee and is also a consultant for RWE which could be a contradiction.

Josh noted that Doug LaMalfa described dam removal as a 'green project' but that was not what was done. The dams were not used for energy. The Tribe needs to work on a position and compile the Tribes stance and get that out. This has been discussed a few times but the Council needs to formulate its position. RWE has provided different meeting settings but the Tribe should have its own position and inform BOEM what it is. It is more impactful for the Tribe to have its own.

Troy noted that he has been working with the BOR on millions of dollars for the last three years. He feels that if the Tribe can get with NOAA and do some studies on electric current that would be helpful.

James noted that he and Buster attended an interview with LA Times regarding Coquille.

Troy Hockaday moved and Kristen King seconded to approve James' report, 6 haa, 0 puuhara, 0 pupitihara.

10) Neva Gibbons, DNR Deputy Director:

Neva is present in Orleans. It needs to be approved by next week to be included in the site map. The Council hadn't reviewed the material that is being requested. This will be moved to a phone vote or later today. Eli asked what Bill used this document for and what he developed it for. They essentially want to showcase the Tribe. Scott has a few comments about the map in the document. He will forward those to Neva.

Troy Hockaday moved and Scott Quinn seconded to approve Bill's report, 6 haa, 0 puuhara, 0 pupitihara.

Phone Votes:

1. Request to approve authorizing up to \$2,800 for travel/lodging for TM GA. Denied
2. Request to authorize Mike Rose, Josh Saxon, and James Davis authorized to speak to reporters/media regarding Coquille Tribe. Passed.
3. Request to approve the Karuk Tribes comments to Coquille Tribes EIS. Passed.
4. Request to approve out of state travel for youth and chaperones to Youth Summit. Passed.
5. Request to approve burial assistance for Tribal Member #606 who resided outside the Tribes services area. Passed

Closed Session:

Jennifer Goodwin moved and Eli Hensher-Aubrey seconded to approve resolution 24-R-030, 6 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Kristen King seconded to approve resolution 24-R-031, 6 haa, 0 puuhara, 0 pupitihara.

24-R-032: Jennifer Goodwin moved and Kristen King seconded to approve resolution 24-R-032, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Descendant AD is present to discuss frustrations with not advancing into positions and inquire why Tribal Member applicants were only eligible to apply for Tribal Member in training program.

Informational: Outline of options were presented to the Council for priorities with KRBBBI; #3, #2, #1

Consensus: to move forward with the website.

Jennifer Goodwin moved and Kristen King seconded to move the LIHEAP/LIAP under TANF, 3 haa, 1 puuhara (Troy), 2 pupitihara (Arch/Scott).

Troy Hockaday moved and Scott Quinn seconded to uphold the TERO Commission determination on employee #3613 appeal, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Jennifer Goodwin moved and Arch Super seconded to uphold PRC denial and pay \$1,200 from Third Party for PRC Case #367, 2 haa, 1 puuhara (Troy), 3 pupitihara (Scott, Arch, Kristen).

Troy Hockaday moved and Jennifer Goodwin seconded to disclose before the interview what the Signal Group project is, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Jennifer Goodwin moved and Kristen King seconded to approve burial assistance for Tribal Member #2718, 6 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Scott Quinn seconded to approve the Executive Director transition plan, 6 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Scott Quinn seconded to approve pay increase for employee #4096, \$1.33 per hour, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Troy Hockaday moved and Jennifer Goodwin seconded to approve pay increase for employee #4101, \$2.00 per hour, 5 haa, 1 puuhara (Arch), 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve a pay increase for employee #3397, \$2.00 per hour, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Eli Hensher-Aubrey moved and Scott Quinn seconded to approve a pay increase for \$1.50 per hour for employee #3487, 4 haa, 0 puuhara, 2 pupitihara (Arch, Kristen).

Jennifer Goodwin moved and Kristen King seconded to maintain position pay as temporary for another year and then review again for employee #3501, 5 haa, 1 puuhara (Arch), 0 pupitihara.

Troy Hockaday moved and Kristen King seconded release ED cell phone number to him, 6 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve a Council Directive regarding AIR and no longer have tribal vehicles purchase fuel at that location, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Previous discussion from former RRC Employee MF has been finalized and resolved.

Council Directive: to notify person of confidentiality and due to knowing information and possible breach of that information by repeating it shall not happen again.

Informational: Council Member Eli Hensher-Aubrey he has been doing a lot of reading and he would like a dictation program, he will review options and purchase as needed.

Informational: With recent evaluations Council Member Eli Hensher-Aubrey discussed grades and solidifying positions to ensure more consistency.

Informational: Update on staffing was discussed with the Council. Being mindful of working remotely agreements was discussed.

Informational: Discussion on the Council Planning Session agenda occurred. The Council will add their items, as well as invite Director of TERO to the meeting.

Informational: Email request from employee BR to update trailer, is denied.

Council Directive: to send notice to several Slater Fire tenants and instruct that the trailers shall be returned for not maintaining them as primary residence: ST, EG, JE, FL

Informational: backfilling positions should be a priority. There is a lot of stress and some Directors seem frustrated. Office staffing needs to happen.

Arch Super moved and Troy Hockaday seconded to nominate Jennifer for ICWA STAC, 5 haa, 0 puuhara 1 pupitihara (Jennifer).

Troy Hockaday moved and Jennifer Goodwin seconded to draft a formal statement of charges against Council Member at Large, Yreka District, regarding section IX of Karuk constitution, letter to include an option to resign, 6 haa, 0 puuhara, 0 pupitihara.

Meeting Adjourned.

Next Meeting: March 28, 2024 at 10am in Orleans.

Respectfully Submitted,

Kenneth “Binx” Brink Vice- Chairman

Recording Secretary, Barbara Snider