

**Karuk Tribe – Council Meeting
April 18, 2024 – Meeting Minutes**

Meeting called to order at 10am by Vice-Chairman Brink

Present:

Kenneth “Binx” Brink, Vice-Chairman
Scott Quinn, Secretary/Treasurer
Arch Super, Member at Large
Kristen King, Member at Large
Arron “Troy” Hockaday, Member at Large
Jennifer Goodwin, Member at Large

Absent:

Russell “Buster” Attebery, Chairman
Eli Hensher-Aubrey, Member at Large

Arch completed a prayer for the audience and Binx read the Mission Statement.

Agenda:

Scott Quinn moved and Kristen King seconded to approve the agenda with changes, 5 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Arch would like to take the travel into closed session is one travel to Hawaii.

Arch Super moved and Jennifer Goodwin seconded to approve the consent calendar tabling one travel request, 4 haa, 0 puuhara, 1 pupitihara (Troy).

Meeting minutes of March 28, 2024:

Scott Quinn moved and Arch Super seconded to approve the meeting minutes of March 28, 2024, 4 haa, 0 puuhara, 1 pupitihara (Troy).

Old Business:

Troy announced that he was not at the last Council Meeting because he was at a salmonaid conference in Santa Rosa. The Karuk Tribe is leading the way in fisheries.

Language:

Ayukii “Hello”
Ishpook “Money”

Binx introduced Alma to the Tribe, she is the newly hired CFO.

Guests:

1) Crystal Snapp, Tribal Member:

Crystal is present to seek Council approval. She is requesting assistance with her daughter’s company dance fees. Her daughter has been dancing for over four years and was able to be invited into company dance. It is expensive and she would really love to have any assistance for this opportunity. She did fundraise and has only done one company dance event. She was denied assistance by TANF because it was deemed entertainment. Buster or Arch can access Booster Club assistance if needed. She would like to seek reimbursement because she put the costs on her

credit card. The youth is Elementary School. Barbara advised to challenge the definition of “entertainment” to see if program funds can be accessed. Troy suggests to appeal TANF’s decision and provide an update.

Scott noted that he would appeal the decision and the Council will consider a donation in closed session.

Jennifer noted that there is no appeal to TANF decision and provide more information. She may need to provide assistance or explain better.

A couple months before the program was approved under the previous Director. Crystal further went on to discuss items again noting that the youth has been educated in dance over the past few years.

2) Ivan Super, Tribal Member:

Ivan is present to request assistance from the Tribe for an upcoming trip. He is attending today to request follow up on his request.

Ivan was able to raise \$3,500 in funding toward his trip. He is requesting \$2,000 for his trip. Troy appreciates his fundraising and doing work for his educational goals.

Scott asked Ivan to explain his trip. It is a Gualipinious trip. It is 97% national park area and is an island. Ivan is the Chairman of KYL, Junior Class President, Drama, Language Class,

Troy appreciates Ivan coming forward and the Council will discuss it in closed session. He leaves in June 17th. This trip was also denied from TANF.

3) Billy David, Bo-Co Pa:

Billy is present to seek approval for out of state travel. It is a request to send two staff members to Arizona to attend women in gaming.

Rachel Phillips and Angel Dunn.

Billy is not a fan of sending people for a trip, but to use funding to trips that will benefit themselves and the others.

Scott asked if the women’s symposium is geared toward increasing recruitment. This is network building as well.

Arch likes his explanation but he is leery of workers traveling inside of one year of their employment, because they can leave.

Troy Hockaday moved and Kristen King seconded to approve out of state travel for Rachel and Angel, 5 haa, 0 puuhara, 0 pupitihara.

4) Cheelo:

Cheelo is present to request bringing a taco truck to Happy Camp and possibly partnering with the Tribe on facility use. He tried to get permits in Siskiyou County but that is not working. He is working on the taco truck to upgrade it but he is asking to park it on the Tribal property.

Scott noted that they can issue a permit and there has to be policy for this and he is unaware of there being policies for this type of activity.

Bobby noted that they want to avoid Siskiyou County's permitting. And that he is going to have an agreement.

Scott supports this but he doesn't want the Tribe to take on liability. Bob explained that Cheelo would carry his own liability insurance and then essentially place liability on the truck and allow him to park it somewhere.

Barbara noted that it can be an agreement and submit to tribal rules such as food handlers, liability, release of liability, etc. The Council will review this and Cheelo should work on a draft agreement regarding his request.

Director Reports:

1) April Attebury, Judicial Systems:

April is present to review her report. There was a late minute request to Governor Newsome in support of the MMIP budget to stay in California's budget. April and her staff drafted the letter.

Troy Hockaday moved and Kristen King seconded to approve the Newsome budget request for MMIP, 5 haa, 0 puuhara, 0 pupitihara.

Troy thanked April for her work and the information she recommended for NICWA Conference. Troy asked for a date to meet with himself, Merris and April to discuss some items. April explained that he should coordinate with Ms. Obie because she is the most difficult to schedule with and April will make it work.

There is a zoom webinar on April 26th and this is open to the community and public.

April is learning to delegate and it is challenging but she has a great staff.

Troy Hockaday moved and Scott Quinn seconded to approve April's report, 5 haa, 0 puuhara, 0 pupitihara.

2) Jack Lantz, Director of Public Works:

Jack is present to review his report. He is happy to have some resolve in the KRBBBI work. Skyline infrastructure, KRBBBI, and Microgrid grant have all been priorities and moving along. Troy advised that Toz is ready to have logs removed so that should be discussed with Toz and DNR.

Jack has one question to seek clarification; the Casino Assistant Manager has dumped some items on his plate and the steps this individual is trying to take is to bypass them doing their own work. Jack explained that he is not a part of this and Scott responded that he is familiar with this because he used to do this while in the Lands Department. He put some thought into his response; the actual agreement, exhibit, legal description, and processing of the resolution and agreement needs done for RRC to have a service line agreement in Phase II. Typically, tribal staff would obtain the exhibit. Administrative employees are familiar with processing and will help. The casino staff should get the map, exhibit, etc. Jack will store it, and file it and submit it to the BIA. Jack wanted to bring it to the Tribes attention and seek their consensus for this to be sent back.

Arch noted that he can do that. Scott added that the RRC doesn't pay into indirect but just as always, the land office has requirements to process and review documents. Those should be prepared by RRC though.

Kristen asked if he got someone to work Saturday for the clean-up project in Orleans. The Maintenance staff and Department of Transportation is supposed to help. Kristen will be the boss on the job if needed.

Robert is present to seek approval of a few contracts. He presented contract for approval. 24-C-114. Jack noted that it's a gamble but its worth a try. Scott asked if the scope of work in the contract meets the bid, and it was noted that it does.

Troy Hockaday moved and Jennifer Goodwin seconded to approve contract 24-C-114, 4 haa, 0 puuhara, 1 pupitihara (Arch).

Bobby then presented procurement and contract 24-C-115. The project will be with C&S Designs and was bid out three times.

Troy asked if this will stay on budget. It is confirmed funding, IHS, SAP, IHS ARPA funds, it is fully covered by grant funds. Troy noted that he doesn't want to go through a hassle similarly to the Medical and Dental clinics. The contract is drafted not to exceed \$2.4 million. Rondi had set aside \$600k from Third Party as well.

Troy Hockaday moved and Kristen King seconded to approve procurement and authorize contract 24-C-115, 4 haa, 0 puuhara, 1 pupitihara (Arch).

Troy commented that it was a hard time to complete the Happy Camp Medical and Happy Camp Dental clinics. Jack and Robert will be in the beginning phases of this project and they will be able to be in the forefront of this to minimize change orders. Scott agrees, that the differences in design, bid, build then you can see each phase. All the existing elevations were used. Jack noted that they are participating in all the engineer meetings as well. There is no floor plans as of yet.

Arch Super moved and Jennifer Goodwin seconded to approve Jack's report, 5 haa, 0 puuhara, 0 pupitihara.

5) Sara Spence, KTHA ED:

Sara is not present, report provided.

Jennifer Goodwin moved and Scott Quinn seconded to approve Sara's report, 5 haa, 0 puuhara, 0 pupitihara.

6) Dion Wood, TERO, Childcare, TANF:

Dion is present to review his report. There are parking options requested for the OR Childcare facility and the School Board will be approached to request use of them and shared space and outline an agreement. The three projects in Orleans will be put out to bid together, instead of multiple small ones. It is the hope that this will be more appealing for potential contractors.

There are 69 stoles requests and 48 necklaces. These are for college and high school graduates.

June 24-28, 2024 will be the Summer Youth Gathering. It will be held at the Resort Inn.

The Karuk 5k run was a success. They hope that some animals were adopted.

4/24 will be the date to have a slab installed for a skate park in Happy Camp.

Tamara is present to update the Council on the recent Head Start reviews that were held. There were no findings in the Head Start review. Jennifer was able to speak with an auditor, Annelle for HR and Tamara spoke for the Tribes fiscal portion. She was thankful for all the help. The food review just happened and there were some weaknesses. Dion commended Tamara for getting her team ready for the reviews and Tamara and Kirsty did a great job and he appreciates Tamara very much. Happy Camp is getting IHS inspected on May 2nd.

The work participation report for TANF is concerning. The position descriptions have been redesigned and they're waiting on internal approval. Erin saw those and had comments so they went back to Annelle.

June 10-12, 2024 will be TERO Strategic Planning.

Scott Quinn moved and Arch Super seconded to approve Dion's report, 5 haa, 0 puuhara, 0 pupitihara.

7) Erin Hillman, Director of Operations:

Erin is present to review her report. The Economic Development position is still open and the Grant Writers is now being flown.

The draft newsletter is under review and will be presented while they are at Canyonville.

The New Markets program has been transferred to her and now is being transitioned back to the finance staff.

She will shift her focus over to the People's Center, Planning Session, and construction projects.

The park model was delivered and set up. She thanked Jack and the Maintenance Crew for finishing the set up for occupancy.

The capacity building grant is about due and some funds can be re-programmed.

She is looking forward to working on the Skyline project and working with Alma.

Arch asked if she will be able to report back on the Tribal Nations Grant. She cannot confirm.

Scott Quinn moved and Jennifer Goodwin seconded to approve Erin's report, 5 haa, 0 puuhara, 0 pupitihara.

8) Bill Tripp, DNR Director:

Bill is present to review his report. He doesn't have a whole lot to add. Bill will be doing a PBS hour on earth day.

Troy Hockaday moved and Scott Quinn seconded to approve Bill's report, 4 haa, 0 puuhara, 1 pupitihara (Jennifer).

9) Annelle Lerner, HR Director:

Arch Super moved and Scott Quinn seconded to approve Annelle's report, 5 haa, 0 puuhara, 0 pupitihara.

10) James Davis, Self-Governance Director:

Troy Hockaday moved and Kristen King seconded to approve James' report, 5 haa, 0 puuhara, 0 pupitihara.

11) Alma Paz, CFO:

Alma is present to introduce herself. She is just getting her feet wet and has met with her staff. She is working with Erin on some key things. She briefed her experience with other entities and accounting positions.

She would like to attend April 29-30, 2024 finance training in Florida.

Scott Quinn moved and Arch Super seconded to approve out of state travel for Alma to NOFOA conference, April 29-30, 2024, 5 haa, 0 puuhara, 0 pupitihara.

12) Sherezada Caballero, Director of Public Relations:

Sherezada is present in Happy Camp to review her report. She has been working on the video and presser and she will be seeking approval. Troy complimented Sherezada on her style and her professionalism at the fish release dam removal project. She appreciates that and she has made some good connections and networking. Everyone is keeping her in the loop and meeting others is a good thing.

Troy Hockaday moved and Scott Quinn seconded to approve Sherezada's verbal report, 5 haa, 0 puuhara, 0 pupitihara.

Closed Session:

Jennifer Goodwin moved and Kristen King seconded to approve resolution 24-R-067, 3 haa, 0 puuhara, 1 pupitihara (Troy).

Kristen King moved and Jennifer Goodwin seconded to approve resolution 24-R-068, 3 haa, 0 puuhara, 1 pupitihara (Troy). *Scott returned.*

Informational: Council Member Hockaday advised that during recent travel he has discussed options of housing the Justice court and ICWA in the same building. Communicate and collaborate in multiple areas should be done. He will coordinate a meeting.

Informational: Council Member Hockaday asked to host the 10/16 BOR Meeting at RRC. Advised to process the request through RRC.

Informational: Continued lack of communication with Department is frustrating to clients. There needs to be additional communication of changed policies, etc.

Scott Quinn moved and Kristen King seconded to approve paying \$37.50 4 haa, 0 puuhara, 1 pupitihara (Arch).

Troy Hockaday moved and Jennifer Goodwin seconded to authorize \$1k NEW for KM, 4 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Jennifer Goodwin seconded to approve TANF P&P Section 2, Determining Eligibility 2.2.4 Guardianship/Custody for Caretaker relatives, 4 haa, 0 puuhara, 0 pupitihara.

Consensus: to move forward with Eaglesun Systems Products, Inc. and present back information for final approval.

Jennifer Goodwin moved and Troy Hockaday seconded to approve out of state travel for September 13-19, 2024 in Kauai HI, 5 haa, 0 puuhara, 0 pupitihara.

Informational: Secretary/Treasurer requests that a check box be added to the travel form to verify if the travel is offered virtually, available onsite (do or don't recommend), and other locations it's offered.

Scott Quinn moved and Jennifer Goodwin seconded to approve waiver for JB, up to \$50k and project end and payment made by September 30th final closing, 4 haa, 0 puuhara, 1 pupitihara (Troy).

Troy Hockaday moved and Jennifer Goodwin seconded to reimburse \$250 to Snapp from discretionary, 5 haa, 0 puuhara, 0 pupitihara.

Informational: A policy on donations/sponsorship should be developed.

Jennifer Goodwin moved and Scott Quinn seconded to approve \$250 to Super's trip, 3 haa, 1 puuhara (Troy), 0 pupitihara. (Arch absent for vote).

Arch Super moved and Jennifer Goodwin seconded to approve burial assistance for TM #1026, 5 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Jennifer Goodwin seconded to approve adding another \$250 to youth trip (S/S), 4 haa, 0 puuhara, 1 pupitihara (Arch).

Troy Hockaday moved and Scott Quinn seconded to approve the Signal Group next video, 3 haa, 0 puuhara, 2 pupitihara (Jennifer/Arch).

Troy Hockaday moved and Scott Quinn seconded to approve the fish release video and press release, 4 haa, 0 puuhara, 0 pupitihara (Jennifer absent for vote).

Informational: Secretary/Treasurer requests seals to be installed on Council Chamber podiums.

Scott Quinn moved and Kristen King seconded to adjourn at 3:37pm.

Respectfully Submitted,

Russell Attebery, Chairman

Recording Secretary, Barbara Snider