

**Karuk Tribe – Council Meeting
July 25, 2024 – Meeting Minutes**

Meeting called to order at 10am by Chairman Attebery.

Present:

Russell “Buster” Attebery, Chairman
Kenneth “Binx” Brink, Vice-Chairman
Scott Quinn, Secretary/Treasurer
Arron “Troy” Hockaday, Member at Large
Kristen King, Member at Large
Arch Super, Member at Large
Jennifer Goodwin, Member at Large
Eli Hensher-Aubrey, Member at Large

Absent:

None at this time.

Buster read the Mission Statement and Arch provided a prayer.

Agenda:

Troy Hockaday moved and Kristen King seconded to approve the agenda with changes, 7 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Binx Brink moved and Scott Quinn seconded to approve the consent calendar, 6 haa, 0 puuhara, 1 pupitihara (Troy).

Meeting minutes of June 26, 2024:

Arch Super moved and Scott Quinn seconded to approve meeting minutes, 5 haa, 0 puuhara, 2 pupitihara (Troy/Binx).

Old Business:

Arch asked about the childcare homes being facilities and those being developed for childcare. An update can be provided at a later time and it was confirmed this is underway.

Hat: Upkon

Shoes: Coo coo

Guests:

1) Ruby Williams, Youth:

Ruby is present to make a presentation to the Council. She is Karuk and is a Member of Quartz Valley Tribe. She started kayaking in 2022 and they kayak and have a voice for healthy waters.

She was tasked to speak at the White House last year for the Klamath Dam Removal. She has advanced her education while traveling aboard for a Northwest academy.

She has received a scholarship for \$25k to further her education, but she is in need of assistance with equipment, airfare, etc. She plans to attend college and return to the river to provide additional services to the youth along the river.

Troy acknowledged that she continues to stay on her path. The Council appreciates her high spirit and he has her back. Binx noted that it was a proud moment to see a Karuk representative at the White House and the Council continues to be proud. Troy asked when she needs to have a final answer. She leaves August 25th for Canada. She would need to know earlier than later.

She has to pay for Global insurance and Kristy (mom) is concerned about that cost. Kristy did provide an itemized list of equipment needed. Binx likes to see the goal, where they are with what they have earned, and what is left. They would like to see a graph showing the fundraising and needs. The request today is for \$3,000 which is a portion of the fees needed.

2) Richard Scott:

Not present.

3) Karuk Youth Council:

Brionna is present to introduce the Youth Council. Preston introduced himself and provided some updates on what the youth council has been up to, along with the activities they have undertaken. The KTHA BOC provided up to \$75k to host spray and neuter clinics in Yreka, Happy Camp, and Orleans. He provided the statistics of services provided to the communities.

Ivan is present to introduce himself. He briefed the Council on his activities at the recent spay and neuter clinic that he attended. He will not attend both clinics but did attend one. He observed the Yreka Clinic so now he is willing to participate in the next clinic. He noted that they are trying to mirror the Council the best that they can.

Chloe King is present to introduce herself, but cannot in Karuk because there is no Karuk language class in Hoopa. She noted that they continue to work on getting the Youth Council organized for the upcoming year. She provided outreach on the HC clinic and they would like to get more time with Council in the near future.

Scott thanked the Youth Council for doing this activity. It is important for the community and the service is much appreciated.

Troy announced that the Youth Council has gone a long way in the last few years. They have done a great job and are doing good providing outreach.

Binx asked that they do a large presentation on this to the NCAI to show what Karuk is doing in the territory. The work is amazing and should be recognized.

4) Rondi Johnson, HHS CEO:

Rondi is present to seek approval of a new EHR system for the medical clinics and behavior health. This will replace RPMS with E-clinical. This will be more efficient for the operations of the clinic. The document was reviewed. Danci is present to answer any technical questions should there be any.

Scott Quinn moved and Arch Super seconded to approve procurement and authorize agreement 24-A-122, 7 haa, 0 puuhara, 0 pupitihara.

Her next item is an agreement 24-A-085 with Inline Group. James commented that the disputes will be in Texas.

Arch Super moved and Jennifer Goodwin seconded to approve agreement 24-A-085, 7 haa, 0 puuhara, 0 pupitihara.

5) Rita Moore, Three Arrows Consulting:

Rita is present to introduce herself and her company. Today, she is here to present an opportunity to develop a compost program on Karuk land, utilizing USDA funds for this type of project. Through her work through SB 1383 she has learned additional information on compost opportunities. It would be located in Yreka and be one of the very first in Siskiyou County.

This would be an enclosed compost opportunity. Siskiyou County has a waiver until 2026. Cal Recycle also has a waiver but it will be conditional.

The project has the opportunity for new hires, or routes for pick up, local businesses can participate, etc. She will provide a blue print on how to do this, collaborate with staff, and regardless if the grant is successful that material can be with the Tribe. They will also conduct a feasibility study in Happy Camp, to develop an additional open and organic waste site there.

Binx thanked Rita for presenting today. She was working with Siskiyou County on this and Binx believes this will be a great project for the Karuk Youth Council to pick up and get the community involved. This is important to not waste organic material. Rita noted that Blue Lake is now using this.

Scott asked if these types of operations are fully sustainable or dependent on grants. She noted that they are fully sustainable and that product is sellable.

Buster commented that they will definitely be in touch. Biochar is becoming more and more of a product because 'medicinal' growers are looking for compost every year.

Director Reports:

1) Bill Tripp, DNR Director:

Bill is present to review his report. He has one action item, which is contract 24-C-207 for engineering and design for DNR building build out and fire center.

Binx Brink moved and Jennifer Goodwin seconded to approve contract 24-C-207. Troy would like to discuss this in closed session.

Bill then updated that there is an air conditioning issue that is happening at DNR. It is being worked on. The BIA letter to the regional director has been submitted to Amy Dutchke.

Arch asked about the multi-year funding agreement in the compact. Arch asked how the BIA meeting turned out. Bill was unsure of an update but did reiterate that the multiyear funding agreement is up this year and needs updated by September. Alma was going to attend an AFA meeting but she was unavailable. In the workshop there is the opportunity to do some project-based fund discussions but he did not dig into a revised update to the Karuk Tribes AFA. Buster asked what it is that Bill needs from the BIA? Bill can send an email with talking points that should be pointed to the BIA.

Scott asked if the TPA funds are being diverted to project based funding, and the Tribe would just apply for those. The staff believes so, but Bill was unsure and said the Green Book does not get to the level of detail that is needed.

Scott would like to take a more comprehensive look at the funding received for the compact instead of historic acceptance of the base funding from the 90's. The Tribe should come up with a strategy on how to increase some line items.

Buster noted that the compact is formula based and each region sends in their priority and it's a ranking tool survey. Buster will get together with Scott to present information and share information.

Arch Super moved and Binx Brink seconded to approve Bill's report, 7 haa, 0 puuhara, 0 pupitihara.

2) Alma Paz, CFO:

Late report, not present.

Scott commented that it would be good to know how much funding is being moved and how much is going to be kept on hand with Rockefeller. There was also a question on the accountant firm that was recently hired. These inquiries will be referred to Alma to present back. Tabled.

3) Sara Spence, KTHA ED:

Sara is present to review her report. The O-Link Agreement is not moving forward this year. The MOA did not pass. The generators arrived from the grant that was applied for several years ago. That same grant, funds a backup generator for the grocery store in Happy Camp.

She also updated that the Youth & Family Activities Coordinator position was filled by Brittany Barnett. And the new Tenant Relations Manager position was filled by Ashlee King. Interviews for the seasonal landscaper position will be offering both applicants the opportunity to work, because of late posting. The TRO position for Orleans is being offered as well.

Binx Brink moved and Scott Quinn seconded to approve Sara's report, 7 haa, 0 puuhara, 0 pupitihara.

4) Dion Wood, TERO, Childcare, TANF:

Not present, report provided. Buster asked about funding being sought and there should be discussions with Dion to follow up on grant opportunities for programs under him.

Binx Brink moved and Arch Super seconded to approve Dion's report, 6 haa, 1 puuhara (Troy), 0 pupitihara.

5) Annelle Lerner, HR Director:

Not present, report provided.

Arch Super moved and Binx Brink seconded to approve Annelle's report, 7 haa, 0 puuhara, 0 pupitihara.

6) Jack Lantz, Director of Public Works:

Jack is present to review his report. He would like to be added to closed session. He will be having staffing issues for a bit but it is what it is and they will work toward recruitment.

The garden is growing and producing in Yreka. He asked if the Council will be posting for a position or add more work to current contractors. Troy asked about timing and sharing duties. Scott asked a general question about community gardens. Jack noted that it is open to the public

and volunteers should be sought and right now the contractors are funded. Long term there needs to be a stability factor to grow, distribute, etc.

Consensus: is to hire another contractor to fill the vacancy left by one of them departing. Arch suggested that Jack make that decision and present the draft contracts.

Jack thanked the Council for hiring a grant writer because food sovereignty funding is needed to continue the work and to expand to Happy Camp, so all areas are served.

He added that the additional space is good for Skyline and there is the ability to put more homes in. The trees at the worksite need to be stored some place. He noted that there is a semi load. Troy suggested to take it to the ranch. Scott asked if there was madrone. Jack noted that there is madrone, fir, and pine.

Consensus: to send the logs to the ranch.

A professional came and looked at the roof at Admin and evaluated the facility. There will be repairs made to the roof.

Scott Quinn moved and Kristen King seconded to approve modification (1) to contract 24-C-122, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Scott Quinn moved and Eli Hensher-Aubrey seconded to approve Jack's report, 7 haa, 0 puuhara, 0 pupitihara.

7) Erin Hillman, Director of Operations:

Erin is present to review her report. She noted that several members of the Land Management Group have met and they are working up a policy. The Tribe allocated \$25k for emergency evacuations and that is now over.

The Newsletter was sent out last night. It looks good and is ready for distribution. The Health Administration building will be discussed in closed session.

There will be two more grant writer contracts for approval. The first one interested; is less experienced but low cost. 24-C-198.

Jennifer Goodwin moved and Scott Quinn seconded to approve contract 24-C-198, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Her next contract is with Akana. She explained that previously there were issues with RRC but not within grant writing services.

Troy Hockaday moved and Scott Quinn seconded to approve contract 24-C-199, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Troy Hockaday moved and Binx Brink seconded to approve the Newsletter and send to printing, 7 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Kristen King seconded to approve Erin's report, 7 haa, 0 puuhara, 0 pupitihara.

8) April Attebury, Judicial Systems:

April is present to review her report. She also has introductions she would like to make. She introduced her Youth Worker, Lucifer Alexander summer youth worker for the judicial program. He briefed that he gets to sit in court proceedings and is impressed on resources that are offered. Programs offer support and services and advocates come to all court proceedings and that is very supportive. The youth works with the education department and if they have trouble they receive assistance. He also noted that he would like to have the education department provide more education on scholarships as advocates for education. The Youth Workers will do reports on their tasks and training reports on training that is received while employed this year.

The Child Victim Services has an Administrative Assistant, Andrea Gates. The Council welcomed her.

April would like to present out of state travel for Krystal Wilson with Tribal Youth Program grant. There will also be additional mentoring program available, and she has met with Education Department, to complement each other's programs but it is not the same as education so this will provide yet another option to mentor youth.

Binx Brink moved and Scott Quinn seconded to approve out of state travel for Krystal Wilson to Bloomington MN, August 12-16, 2024, 7 haa, 0 puuhara, 0 pupitihara.

She then presented resolution 24-R-129.

Scott Quinn moved and Binx Brink seconded to approve resolution 24-R-129, 7 haa, 0 puuhara, 0 pupitihara.

The OES desk review has occurred and there were some suggestions from that review and those are now up to date.

She sought approval of resolution 24-R-124. Jasmine submitted this grant which will establish a MMIP program for the Tribe. The funding is for MMIP or for vulnerable populations and will include, sub-contractors, increase knowledge and education to tribal leadership on this issue on a state and national level, etc.

Kristen asked for the budget to be sent so the Council so they can review it again. MMIP training is important and onsite is good. The Feather Alert is difficult as well but there will be additional programs and services.

Binx Brink moved and Troy Hockaday seconded to approve resolution 24-R-124, 7 haa, 0 puuhara, 0 pupitihara.

April then went on to state that Jasmine did a great job on the grant and working with the grant writer to receive this funding.

Binx Brink moved and Troy Hockaday seconded to approve April's report, 7 haa, 0 puuhara, 0 pupitihara.

9) James Davis, Self-Governance Director:

James is present to review his report. As a general observation there are some directors that do good work and some directors who need extra work. There has to be a lot of patience in

resolutions as well. Rewrites, restating, and assisting in purpose is time consuming but he does do it and works with all Directors on this.

Parcel B Lands meetings are ongoing. The principles of that work are in process and not yet defined but there are continued meetings to ensure that is determined.

Consultations continue. James noted that he needs respectful and professional communications. He requires that and wants it in return in order to work for the Karuk Tribe and to thrive in this environment. All persons deserve professionalism and collaboration.

Siskiyou County / Tribe roundtable will be occurring 8/14. An agenda will be forthcoming and they need to frame discussions accordingly.

The Yreka KTHA HVAC is out and may need to be repaired. He hopes to move the marker for the Tribe and his colleagues have been helpful and supportive. He tries not to look at himself but wants to move forward through seasons as a whole at the Tribe.

Jennifer Goodwin moved and Scott Quinn seconded to approve James' report, 7 haa, 0 puuhara, 0 pupitihara.

10) Sherezada Caballero:

Sherezada is present in Happy Camp to provide her report. She briefed her report. She has a few quick action items.

The sponsorship for the jamboree is ongoing.

Consensus: to approve the reunion shirts removing the exact date.

Troy Hockaday moved and Scott Quinn seconded to approve drone usage for the reunion, 6 haa, 0 puuhara, 0 pupitihara (Binx chairing).

Report tabled.

The Youth received \$10,000 from Behavioral Health for planning and the Youth Council provided the Council an invitation to attend Planning for the upcoming year.

Phone Votes:

1. Request to approve agreement 24-A-131. Passed.
2. Request to approve agreement 24-A-120. Passed.
3. Request to approve agreement 24-A-121. Passed.
4. Request to approve contract 24-C-208. Passed.
5. Request to approve agreements 24-A-117 & 24-A-118. Passed.
6. Request to approve Emergency ARPA Program, \$25k. Passed.
7. Request to approve out of state travel for Kenneth Brink, DC. Passed.
8. Request to approve resolution 24-R-078. Passed.
9. Request to approve letter of support for funding, Klamath Basin Projects. Passed.

Closed Session:

Troy Hockaday moved and Kristen King seconded to approve resolution 24-R-132, 5 haa, 0 puuhara, 1 pupitihara (Scott).

Troy Hockaday moved and Kristen King seconded to approve resolution 24-R-133, 5 haa, 0 puuhara, 1 pupitihara (Scott).

Consensus: to adhere to the court order for lock out of KTHA unit.

Consensus: to purchase two ramps that connect to tribal trailers. Order one right away for Tribal elder who may need it.

Binx moved and Jennifer Goodwin seconded to approve Judicial to supervise the MMIP Outreach and Advocacy Coordinator, 6 haa, 0 puuhara, 1 pupitihara (Troy).

Binx Brink moved and Eli Hensher-Aubrey seconded to approve waiving HR policies and transferring employee JH into position, 5 haa, 0 puuhara, 2 pupitihara (Arch/Troy).

Eli Hensher-Aubrey moved and Scott Quinn seconded to approve contract 24-C-210, 6 haa, 0 puuhara, 1 pupitihara (Arch)

Scott Quinn moved and Kristen King seconded to approve contract 24-C-211, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Eli Hensher-Aubrey moved and Binx Brink seconded to approve contract 24-C-212, 5 haa, 0 puuhara, 2 pupitihara (Kristen/Arch).

Scott Quinn moved and Eli Hensher-Aubrey seconded to approve contract 24-C-213, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Scott Quinn moved and Kristen King seconded to approve contract 24-C-217, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Scott Quinn moved and Kristen King to approve contract 24-C-218, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Binx Brink moved and Jennifer Goodwin seconded to approve contract 24-C-219, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Informational: Change order for medical administration is recommended and will be pursued.

Consensus: to allow Jack and Ashlee to work with Leaf to develop a strategy to purchase identified land. Tabled to discuss at the DNR Meeting.

Scott Quinn moved and Kristen King seconded to approve resolution 24-R-123, 7 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Kristen King seconded to approve resolution 24-R-130 reservation proclamation for Parks Property, 7 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve training for Shannon Rodriguez to TN and replace Dion Wood for TAS training, 3 haa, 1 puuhara (Arch) 3 pupitihara (Binx, Eli, Troy).

Kristen King moved and Binx Brink seconded to provide supplies (porta potties, dumpster, potable water) for T-Bar War Dance August 9-11, 2024, 7 haa, 0 puuhara, 0 pupitihara.

Informational: Trailer request and all future requests will be denied to continue to close the program down.

Troy Hockaday moved and Scott Quinn seconded to approve close down the trailer program, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Scott Quinn seconded to approve insurance coverage for the additional head rolls for David Tripp (Mountain Dance), 7 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Binx Brink seconded to approve burial assistance #2715 who resided outside service area, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Jennifer Goodwin seconded to deny upgrades to former Goodwin home at Work Center Somes Bar CA, 7 haa, 0 puuhara, 0 pupitihara.

Consensus: kids' day for the Bigfoot Days will be what the Tribe uses its sponsorship for.

Consensus: Circle around the logo remove exact date and lettering around the Tribal design.

Scott Quinn moved and Binx Brink seconded to approve Sherezada's report, 5 haa, 0 puuhara, 2 pupitihara (Eli/Arch).

Jennifer Goodwin moved and Binx Brink seconded to approve contract 24-C-203, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Informational: Council Member Hockaday discussed the DNR buildout. Having a similar understanding of growth with direction of DNR is needed. Expansion to all sites and service areas is important.

Troy Hockaday moved and Scott Quinn seconded to approve contract 24-C-207, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Informational: Council Member Hockaday asked for the Yreka Senior Cook position to be opened in Yreka and Chairman and Vice-Chairman were going to follow up.

Council Caucus: no minutes recorded.

Troy Hockaday moved and Binx Brink seconded to approve agreement 24-A-130 with amendments 1, 2, 3, 7 haa, 0 puuhara, 0 pupitihara.

Informational: Discussion on using AI assistance at the Tribe.

Informational: Bill and Toz should be drafting a plan for restoration and concepts for Parcel A and B lands and an outline, then submission to a workgroup. This workgroup will meet after the water meeting.

Informational: Verification of Karuk participating in Caltrans 101 project should be done.

Informational: Misinformation regarding phone votes should be clarified for departments. Chairman will send out notice.

Informational: Coversheets shall be updated to include lateness and brief explanation on why the item is late such as a justification. Scott would like to direct contract compliance to calculate how many or often late items are coming in.

Binx Brink moved and Scott Quinn seconded to approve Ruby Williams \$1,000, 5 haa, 1 puuhara (Arch), 1 pupitihara (Kristen).

Informational: there seems to be an excess amount of travel. Finance will pull the travel/training budget to determine spending in comparison to previous fiscal years.

Council caucus: no minutes recorded.

Next Meeting Date: August 22, 2024 at 10am in Happy Camp

Barbara left at 5:52pm

Respectfully Submitted,

Russell “Buster” Attebery, Chairman

Recording Secretary, Barbara Snider