

**Karuk Tribe – Council Meeting
October 24, 2024 – Meeting Minutes**

Meeting called to order at 10am by Chairman

Present:

Russell “Buster” Attebery, Chairman
Kenneth “Binx” Brink, Vice-Chairman
Scott Quinn, Secretary/Treasurer
Jennifer Goodwin, Member at Large
Arch Super, Member at Large
Arron “Troy” Hockaday, Member at Large

Absent:

Scott Quinn, Secretary/Treasurer
Kristen King, Council Member

Prayer was completed by Arch Super. Chairman Attebery read the Mission Statement.

Buster commented that before the meeting starts he would like to introduce Ray Martin, legal counsel. Ray is well respected in Indian Country. Ray commented that he is enrolled in Tolowa but he has Karuk ancestry. He is happy to be with the Karuk Tribe and came to the Tribe based on his respect for Chairman Attebery and his integrity.

Agenda:

Binx Brink moved and Jennifer Goodwin seconded to approve the agenda with changes, 6 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Arch Super moved and Binx Brink seconded to approve the consent calendar, 5 haa, 0 puuhara, 1 pupitihara (Troy).

Buster asked about 24-R-176 with TNGF to install temporary generator. It was explained that it will be owned by the Tribe but used by Happy Camp Sanitary District temporarily.

Meeting Minutes of September 26, 2024:

Arch Super moved and Binx Brink seconded to approve the meeting minutes of September 26, 2024, 3 haa, 0 puuhara, 2 pupitihara (Troy/Jennifer).

Turkey: Tuckkey

Guests:

1) Katrina Garcia, Tribal Member:

Not present.

2) Dick Cowardin, Community Member:

Mr. Cowardin explained that he has been working on a recreational area on the East side of the County for years. He is present to ask the Tribe to provide a grant for a water well which is the next step in his planning phase. They want to start out real slow which would be a camping area, gathering area for camping, skiing, etc. The project has been in the planning phases for several years. The big step is the well and then progress will not happen overnight. The area has to be

changed in the National Forest Plan from forest to multiple use. He is working with KNF. There were no concerns from the Indian side. He submitted a grant request quite some time ago and waited but did not hear anything, but found out that he submitted it to RRC and they did not forward it, until now.

Troy asked if all the permitting was finished. Dick commented that in the KNF Plan in 1998 they were included but as they work in the new plan, they are hoping to be included. Richard Gabriel (guest) announced that they are including letters and pressure to include this plan in the KNF multi-use. Once that happens, they can seek grant funding for expanding the recreation area.

Binx asked if Dick is a Tribal Member. Vice-Chairman commented that the Tribe doesn't just hand out grants. Chairman added that the Council needs to review this.

There is an Indian Tribe that owns a Ski Area and Mt. Baldy out of LA and it is owned by Indians. He is not here to make money, he is here to improve the economy in Siskiyou County.

He also invited the Council to attend the site to do a site visit.

Director Reports:

1) Bill Tripp, DNR:

Bill is not present, Neva is present in Orleans to brief her report. Leece presented two items; 25-A-002 which is a burnbot project which is happening in Housing. It includes general support and funding to contract out that work. Binx commented that Ron Reed brought this to the Tribe some time ago and was interested in this project and asked if he is still involved. Leece commented that they have been working with Ron on possibilities.

Binx Brink moved and Eli Hensher-Aubrey seconded to approve agreement 25-A-002, 6 haa, 0 puuhara, 0 pupitihara.

He then presented out of state travel for Greg Moon, November 4-8, 2024, Cleveland TX.

Arch Super moved and Binx Brink seconded to approve out of state travel for Greg Moon to Cleveland TX, November 4-8, 2024, 6 haa, 0 puuhara, 0 pupitihara.

They received funding and they're getting hung up on the Tribes remote work policy. Neva asked to have this move forward. The Council announced that they have a scheduled meeting. Alex is going to table the letters for log removal at KNF.

Troy commented that he needs to set up a meeting with Neva, Bill, Toz and Meeko. The Siskiyou Land Trust wants to attend some site visits of burns so they can coordinate on doing some burns on their land as well. Neva will coordinate site visits.

Arch Super moved and Troy Hockaday seconded to approve DNR's report, 6 haa, 0 puuhara, 0 pupitihara.

2) Laura Mayton, Consultant:

Not present, report emailed.

Binx Brink moved and Eli Hensher-Aubrey seconded to approve Laura's report, 6 haa, 0 puuhara, 0 pupitihara.

Jennifer asked if the coats for kids for the youth is in CSD. Emma Lee will work with LIAP on this.

3) Sara Spence, KTHA ED:

Sara is present in Happy Camp to review her report. She is seeking approval of resolution 24-R-177 for a permanent easement for the distribution lines.

Binx Brink moved and Kristen King seconded to approve resolution 24-R-177, 6 haa, 0 puuhara, 0 pupitihara.

The Spay and Neuter Clinic for Orleans has been postponed. They are working on alternatives on how to accomplish this for the community.

She is working on backfilling positions.

Troy asked how the remodel in Yreka is going. Sara noted that they are making good progress and they did finally make it to the point of transitioning tenants and offering houses at the same time. Troy also asked when the mess in KTHA HC is going to be cleaned up. He will be back this month to clean up the area.

Buster asked about the solar units that were put on Elders homes. The power is stored in batteries, so use is intended for emergency back up use, not to power an entire home.

Binx Brink moved and Troy Hockaday seconded to approve Sara's report, 6 haa, 0 puuhara, 0 pupitihara.

4) Dion Wood, TERO:

Dion is present to review his report. He sought approval for 3 Commissioners to attend Las Vegas NV for TERO legal update.

Troy Hockaday moved and Jennifer Goodwin seconded to approve out of state travel for Renee, Richard, and Debbie to Las Vegas, 6 haa, 0 puuhara, 0 pupitihara.

Dion noted that they have been meeting with the BIA on the Tribes 477 plan and if they get it in soon, they will be able to implement in March. This is exciting because this will alleviate reporting burdens.

He did get notice that they have one more year extension on childcare funds for the Orleans Childcare project. Bob announced that the bid has already been put out a few times but once they issue the notice to proceed, they planning a year for all three project completions. Troy advised that this project has been on the list for years and he hopes this is a priority. The construction team has sat down with Dion and Michelle to work out the issues. Binx reminded the folks that the building can be done but there needs to be a provider for the area. Same as Happy Camp. It was built and no one is interested in running a childcare.

Dion alerted the Council that fiscal is closing out and the grant award for LIAP has not been received. There may be issues with services until the new grant award is received.

Binx Brink moved and Kristen King seconded to approve Dion's report, 6 haa, 0 puuhara, 0 pupitihara.

5) Annelle Lerner, HR Director:

Annelle is not present, report provided. A new HR staff member starts on Tuesday. Report tabled.

6) Jack Lantz, Jr. Director Public Works:

Jack is not present, report provided

Binx Brink moved and Eli Hensher-Aubrey seconded to approve contract 25-C-010, 6 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Eli Hensher-Aubrey seconded to approve Jack's report, 5 haa, 0 puuhara, 0 pupitihara.

Darrell Frost updated that he will have an extension grant for water. There will be four water kiosks. The grant includes money for plumbing services for install as well.

7) Erin Hillman, Director of Operations:

Erin is present to review her report and seek approval of action items. She first presented 25-A-004 is an agreement with Akana.

Binx Brink moved and Kristen King seconded to approve agreement 25-A-004, 5 haa, 0 puuhara, 0 pupitihara.

She sought modification (3) to contract 21-C-092 to grant writing contract services with Rick Hill.

Arch Super moved and Binx Brink seconded to approve modification (3) to contract 21-C-092, 5 haa, 0 puuhara, 1 pupitihara (Troy).

Erin is present to seek approval of contract 24-C-237 with Theresa Pine.

Binx Brink moved and Kristen King seconded to approve contract 24-C-237, 5 haa, 0 puuhara, 1 pupitihara (Troy) Arch absent for vote.

She then updated that the newsletter has been submitted to the contracted company. DNR did a really good job and submitted articles. She is working on the TNGF Impact Funds with the construction staff.

Binx Brink moved and Jennifer Goodwin seconded to approve Jennifer's report, 6 haa, 0 puuhara, 0 pupitihara.

8) April Attebury, Judicial Systems:

April is not present, report provided. Crystal Wilson is present to cover April's items which is procurement for the purchase of a Tacoma.

Binx Brink moved and Troy Hockaday seconded to approve procurement and authorize the purchase of a vehicle from Lithia Toyota in Redding CA, 6 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Binx Brink seconded to approve April's report, 6 haa, 0 puuhara, 0 pupitihara.

Troy then noted that the Council has had to cancel the KJAC meeting due to a Council quorum not being present. He has mentioned this several times and each meeting, there isn't a quorum.

9) James Davis, Self-Governance:

James is present to review his report. The Siskiyou County General Plan is coming up and there will be a preliminary meeting from directors and he has only received one response from them. The lack of collaboration is disheartening. He is used to working professionally and this is not how it should be followed.

James asked if the meeting can be virtual for 11/12 with the County. James commented that there needs to be a point person for the General Plan. He needs staff participation; he can assist in facilitating but the Directors are the experts in their departments.

Another issue that is continuing to grow is the Parcel B Lands and there will be a follow up meeting on November 4th.

Matt Strickler and Troy have discussed the funding availability for projects in the B Lands area, he feels that it is nice for him to be at the table when dealing with a Tribe that is not federally recognized and there is federal funding in the area and work that is needed by Tribes.

The FASSR report is required and is due. James noted that he came to the Tribe with minimal Self-Governance experience but more experience in roles such as Chief of Staff. He noted that the Directors are not responding or he does not receive positive responses from directors. James is frustrated to say the least. Buster commented that a testimony is a need and there is a need for that data at TBIC. He hopes the Directors will comply with collaborating for the Tribes needs. This will be discussed further in closed session.

Arch Super moved and Eli Hensher-Aubrey seconded to approve James' report, 6 haa, 0 puuhara, 0 pupitihara.

10) Sherezada Caballero, Public Relations Specialist:

Sherezada is present to review her report.

Jennifer Goodwin moved and Kristen King seconded to approve rolling funding over and have a double-sided add for Big Foot Days next year due to their lack of advertising the Karuk Tribes contribution similar as all other organizations were recognized, 6 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Binx Brink seconded to approve Sherezada's report, 6 haa, 0 puuhara, 0 pupitihara.

Phone Votes:

1. Request to approve LOS for HR 9076. Passed.
2. Request to approve FY 25 Indirect Cost Proposal and submit. Passed.
3. Request to approve agreement 24-A-137 between Aan Chupaan and USDA. Passed.
4. Request to approve resolution 24-R-148 authorizing submission of OES grant and providing Chairman as authorized signer. Passed.
5. Request to approve letter to DOI requesting consultation. Passed.
6. Request to approve IHS Shortfall Claim. Passed.
7. Request to approve canoe article with change. Passed.

Closed Session:

Consensus: to interview ED on 10/31 in the afternoon.

Binx Brink moved and Jennifer Goodwin seconded to approve resolution 24-R-182 for TCA, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Director expressed ongoing frustrations and ongoing issues with a 2 other Directors at the Tribe.

Council Directive: to FASSR staff to finalize data as required by the due date and submit to Self-Governance Director.

Informational: Discussion was held to allow the Management Team to work together, communicate effectively and share common goals; developing teamwork. Council will discuss recommendation in Council caucus.

Jennifer Goodwin moved and Binx Brink seconded to approve burial assistance for #2491 TM outside the service area, 5 haa, 0 puuhara, 0 pupitihara.

Informational: Director disclosed several issues with operations; employee attendance and accountability including excessive leave, need for providers, PRC Department, CHR Department, PHN Department, revenue and ongoing billing, HRSA survey, and training. Also discussed positives such as EMR, willingness to share ideas and listen.

Council Directive: to have HHS CEO follow up on Providers, PRC rules and referrals, 30-day projected revenue reporting, billing and potential loss of funding.

Binx Brink moved and Troy Hockaday seconded to approve agreement 25-A-010, 6 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Binx Brink seconded to approve updated procurement with Mercedes Benz, \$90,905.05, 6 haa, 0 puuhara, 0 pupitihara.

Eli Hensher-Aubrey moved and Binx Brink seconded to approve the updated fiscal policies (page 26) Assistance to Small and Other Businesses, 5 haa, 0 puuhara, 0 pupitihara (Troy absent for vote).

Informational: Employee(s) disclosed operational issues including unprofessional behaviors, and lack of response to complaints and follow through with ongoing issues.

Binx Brink moved and Kristen King seconded to approve burial assistance for Tribal Member# 2024, 5 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Binx Brink seconded to approve offering insurance to PT employees in accordance with health insurance agreement, 5 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Troy Hockaday seconded to approve dental, vision, and life insurance, 5 haa, 0 puuhara, 0 pupitihara

Informational: Council Member Hockaday updated that there are several complaints from RRC employees regarding the inability to wear beaded necklaces and earrings.

Jennifer Goodwin moved and Binx Brink seconded to approve no-rehire status for former employee #AS, 5 haa, 0 puuhara, 0 pupitihara.

Informational: Chairman Attebery presented two hybrid work requests. Tabled for hybrid meeting.

Informational: Council Member Super would like to note the ongoing issues with Directors and common report.

Next Meeting Date: November 21, 2024 at 10am in Happy Camp.

Adjourned at 4:53pm.

Respectfully Submitted,

Russell “Buster” Attebery, Chairman

Recording Secretary, Barbara Snider