

**Karuk Tribe – Council Meeting
November 21, 2024 – Meeting Minutes**

Meeting called to order at 10am by Vice-Chairman Brink.

Present:

Kenneth Brink, Vice-Chairman
Scott Quinn, Secretary/Treasurer
Arron “Troy” Hockaday, Member at Large
Jennifer Goodwin, Member at Large
Arch Super, Member at Large
Eli Hensher-Aubrey, Member at Large
Kristen King, Member at Large
Laura Mayton, Member at Large
Robert Super, Member at Large

Absent:

Russell “Buster” Attebery, Chairman

Guests:

Election Committee.

Jennifer Goodwin is present and read her oath of office, signed her confidentiality statement and made an announcement. Jennifer thanked her partner, Tribal Members, voters, and others for their support. She will continue to advocate for the Membership and the Descendants and it is her life long mission to treat others the way she would like to be treated. That is what she will continue to do.

Jennifer took her seat as the re-elected Council Member at Large for Happy Camp.

The Election Committee then introduced Laura Mayton. Laura Mayton read took her oath of office and was seated as the Council Member at Large for Happy Camp.

Laura then commented that she will do the best of her ability to represent the people. Laura took her seat as Happy Camp, Council Member at Large.

Binx then took the opportunity to thank Troy Hockaday for his work. Troy was a major advocate for the Tribe and his heart, passion and whole soul was in it for the Tribe. The Council extends it’s thanks to Troy for his work in the land and forest arenas. Troy has done extensive work for years. The Council gifted Troy with a necklace for his work.

Troy thanked the Council and the Membership for supporting him. He appreciates Laura running, because it’s good for the Council. Troy noted that he has worked for years for the Tribe and has brought in over \$50 million dollars for the Tribe. He has worked for the State and Federal agencies and advocated for the Tribe. He has now received offers of employment from the Federal Government and the State but has declined because he will be here for the Tribe.

The election Committee then announced Robert Super. He took his oath of office for the Yreka District.

Robert thanked everyone for their support during his campaign. It took him three years to get back onto Council. He has been on the Gaming Authority and he hopes to get money to the Elders and Youth. He

would also like to get the Tribes rain rock back. He thanked everyone for voting for him and supporting him.

Robert took his seat as Council Member at Large for the Yreka District.

Jodi Waddell thanked the Council for their support and approval of the new generator for the Happy Camp Sanitary District.

Agenda:

Scott Quinn moved and Kristen King seconded to approve the agenda with changes, 7 haa, 0 puuhara, 0 pupitihara.

Meeting Minutes of October 24, 2024:

Arch Super moved and Kristen King seconded to approve the meeting minutes with changes, 4 haa, 0 puuhara, 3 pupitihara (Laura, Scott, Robert).

Kristen would like it corrected regarding her absence, since it was Scott Quinn. Arch then noted that to approve Erin's report, not Jennifer's in the action item. Barbara will make those changes.

Language:

Snow

Directors Reports:

1) Bill Tripp/Neva Gibbons, DNR:

Neva is present to review her report. Binx asked for travel reports from travel in accordance with policy. Jennifer asked about the scholarship program under DNR. Neva commented that this is under Aja and they are excited to offer scholarships to youth who are interested in going into natural resources fields. Jennifer would like information to distribute to all the youth.

Scott asked about expanding DNR programs into Yreka. In the report, the updated org chart and expansion was noted, but it was unclear on what that is. He asked what that will include. Neva reported that there are some positions on their priority list that can be housed in Yreka. They are seeking a communications and development manager for example. The habitat program manager will have a program built out in the future.

Scott Quinn moved and Jennifer Goodwin seconded to approve Neva's report, 7 haa, 0 puuhara, 0 pupitihara.

2) Emma Lee Perez, Contract Compliance:

Emma Lee is present to brief her report. Arch noted that there are concerns about tracking contracts, agreements, etc and having departments track those. A part of the report is in reference to those being electronically stored. Scott has provided a spreadsheet for tracking and that has been sent to the Management Team. All contracts and agreements are in a shared drive as well. Jennifer noted that the report has two consent calendar items, but that was an error.

Jennifer Goodwin moved and Scott Quinn seconded to approve Emma Lee's report, 7 haa, 0 puuhara, 0 pupitihara.

3) Sara Spence, KTHA ED:

Sara is present to review her report. Elsa has submitted her resignation and there is a potluck tomorrow in her honor.

Sara commented that the generators were installed.

Eli Hensher-Aubrey moved and Kristen King seconded to approve Sara's report, 7 haa, 0 puuhara, 0 pupitihara.

4) Dion Wood, TERO:

Dion is present to review his report. He sought approval to take six youth to Temecula, December 1-6, 2024. They will be driving. Three cars, 6 youth, and 4 chaperones. This is funded from ARPA. There will only be three chaperones and six youth council to attend.

Laura Mayton moved and Robert Super seconded to approve travel for the Youth Council and the trip to Temecula, 7 haa, 0 puuhara, 0 pupitihara.

They missed the very tight deadline for the consent calendar, which is an MOA. It was reviewed and signed off.

Jennifer Goodwin moved and Eli Hensher-Aubrey seconded to approve MOA 25-A-019, 6 haa, 0 puuhara, 1 pupitihara (Laura).

There are also two contract modifications that have been emailed. There is still funding to pay the contractors. (modification 2) 22-C-048 extending time.

Arch commented that during his review. The contracts need to be reviewed earlier so that the Council has adequate time for review as well.

Arch Super moved and Jennifer Goodwin seconded to approve modification (2) to contract 22-C-048, 7 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Kristen King seconded to approve medication (2) to contract 22-C-047, 7 haa, 0 puuhara, 0 pupitihara.

Dion then went on to update the Council on the 477 plan. They have a December 12, 2024 meeting to review the plan and they need a quorum. There will be comment periods and they will have input from staff, clients, and community members. James noted that it will take a year for the transition to happen and to educate, inform, and complete the paperwork. The first year will be to learn the system and then there will be one report generated that will speak to the 477 entity. James thanked Dion for sticking with this and pursuing it.

Emma Lee commented that in consideration of the 477 meeting that the departments associated should have input.

Arch commented that Dr. James should include review as well. There is a lot of reviews that are required and need to be done. The BIA programs need to be signed off and the Tribe will be doing education. TANF and LIHEAP staff have been trained already on the 477 modules. They hope to have this finished by March.

Eli Hensher-Aubrey moved and Arch Super seconded to approve Dion's report, 7 haa, 0 puuhara, 0 pupitihara.

5) Annelle Lerner, HR Director:

Annelle is not present, report emailed.

Arch Super moved and Kristen King seconded to approve Annelle's report, 7 haa, 0 puuhara, 0 pupitihara.

6) Jack Lantz, Director of Public Works:

Jack is present to review his report. Jack presented modification to a roofing contract for roof repairs.

Scott Quinn moved and Kristen King seconded to approve modification (2) to contract 24-C-122, 7 haa, 0 puuhara, 0 pupitihara.

The \$10 million grant to EPA has gone to the next step. The Orleans generator was asked about. Jack reported that this generator needs replaced. This one has to be limped along. Bob noted that it won't be repaired this winter. There are two maintenance personnel in Orleans to tend to it. Robert asked that this be in their schedule. HHS has received funding for a generator at the Family Services Center and Orleans. Jack commented that it is a good time because there is a lull in work, so getting this moving along is a good idea.

There is extra funding in the State for Broadband. Eli asked about State funding for match. Laura would like to see the actual numbers and to identify the shortfall. Blue Lake Rancheria, and Yurok is also having struggles with the match.

Scott then commented that discussions at Hillside is that there is an issue and people are parking up next to the building but there are no stalls painted. Bob commented that it is ADA compliance for that zone to be open. Troy added that a loading zone or unloading zone is too big, there needs to be elders parking. Scott asked Jack to take a look at it.

Arch asked about the plan for the community garden in Yreka. The contracts will end on 12/15. They are doing tree planting preparation and building boxes. He is hoping to meet with the grant writer for additional funding. If there is funding, then they should be kept on to do pre-planting work and shut the garden down, do projects, and be prepared once it opens back up.

Arch Super moved and Kristen King seconded to approve Jack's report, 7 haa, 0 puuhara, 0 pupitihara.

7) Erin Hillman, Director of Operations:

Erin is present to review her report. She provided an update on the tasks she has been doing.

The TNGF, NAGPRA, Trailer program, ARPA, etc. An amendment for the Marble Mountain Farm will be extended for one month.

24-C-139 (3). It is time wise, not costs.

Eli Hensher-Aubrey moved and Kristen King seconded to approve modification (3) to contract 24-C-139, 7 haa, 0 puuhara, 0 pupitihara.

Eli Hensher-Aubrey moved and Scott Quinn seconded to approve Erin's report, 7 haa, 0 puuhara, 0 pupitihara.

8) James Davis, Self-Governance Director:

James is present to review his report. James thanked Troy for his voice and for providing guidance on work projects, etc.

James then commented that he was added to the 477 discussions. He would like to have a blue print of how this works. He will be attending meetings with BIA as well.

He is glad to have an attorney onboard. Jennifer asked that James keep her and Neva informed regarding BOEM as well, because they will be able to approach this as needed and provide support.

Resolution writing is something he does, but having an attorney on board is helpful when it comes to legal reviews.

Arch Super moved and Jennifer Goodwin seconded to approve James' report, 6 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

9) Sherezada Caballero, PR Specialist:

Sherezada is present to review her report. She was able to provide outreach materials for prevention, job posters, and other forms of outreach and provide information.

Sherezada explained that there needs to be outreach and use of a recruitment tool for seeking employees. She noted that since posting on Linkden there are more followers and the analytics provided is great.

She has a meeting today to talk about how this will work and engage in services. She will be in closed session to discuss the website as well.

She commented that she has an amendment to Springs Internal agreement for media on the Scott/Shasta Rivers. She wanted to have amendments to include distribution rights.

Erin commented that there was changes to the agreement and that was not reviewed internally. Troy explained that there are additional issues. Attorney will review the material.

She then presented agreement with Silver Back LLC. There was a location agreement and there will be an MOU for approval. Binx added that an agreement should outline the limitations and extensions and Ray will review the language.

Scott commented that there is a lot of TEK and this may overlap and she should discuss some of these items with DNR. Ray will need to review.

Kristen King moved and Arch Super seconded to approve Sherezada's report, 7 haa, 0 puuhara, 0 pupitihara.

Arch then commented that in Eric's report there was income information on Aan Chupaan. Laura commented that they have negative cash. They spend more money then they bring in. Eric shall provide a report on this.

Arch then commented that he has a question on Darrell's report as well. He has applied for an application to update the Karuk Tribes Hazard Mitigation Plan. Darrell commented that it was a rush and he was uncomfortable with it. He has noted that there is more time and he will do the work and bring it back.

Phone Votes:

1. Request to approve burial assistance for TM#KA. Passed
2. Request to approve travel for B. Talley. Passed
3. Request to approve NCTCA letter endorsing Kamala Harris. Passed
4. Request to approve letter to BOEM requesting Governance Coordinating Committee. Passed.

Closed Session:

Eli Hensher-Aubrey moved and Scott Quinn seconded to approve resolution 24-R-183, 7 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Kristen King seconded to approve resolution 24-R-184, 7 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve resolution 24-R-185, 6 haa, 0 puuhara, 1 pupitihara (Robert Super).

Scott Quinn moved and Jennifer Goodwin seconded to approve modification (2) to agreement 23-A-075, 6 haa, 1 puuhara (Laura), 0 pupitihara.

Informational: Contract Compliance will send RRC a process for removing excess chairs or how the Tribe has handled auctions at the tribe.

Laura Mayton moved and Eli Hensher-Aubrey seconded to approve procurement for RRC chairs, 7 haa, 0 puuhara, 0 pupitihara.

Consensus: to draft up on an agreement regarding Worth Group.

Informational: GM in Training would like to discuss options with the City Attorney or communicate with Ray regarding AIR.

Informational: Tribal Member CM asked how to move forward with reporting H2B workers.

Informational: Tribal Member CM asked about follow up from a reported investigation that Chairman Attebery had discussed. The Council is unaware of an investigation and the Chairman is not present. The matter has been closed as noted in a letter sent. The TERO appeal didn't need to be done and it was a curtesy.

Informational: Tribal Member CM asked about KTHA COVID Mortgage assistance. He was advised to speak to KTHA regarding updates.

Informational: Tribal Member CM then announced that the Council for Tribal Employment Rights (Chair and Vice-Chair) have advised for him to reach out to Amy Dutchke for Tribal Siskiyou Klamath Rights. He also commented that they started a petition regarding this stuff and the voter population is only 10-14%. They have reached out to 80% of folks. The petition is moving along very well.

Informational: Projects should be presented to TANF similar to how all other projects are requested.

Laura Mayton moved and Robert Super seconded to waive delinquency for one year for Tribal Member #CG, 6 haa, 0 puuhara, 1 pupitihara (Jennifer).

Scott Quinn moved and Eli Hensher-Aubrey seconded to approve letter to Black Wolf Construction with change, 7 haa, 0 puuhara, 0 pupitihara.

Consensus: to approve the letter regarding Allan Ranch.

Eli Hensher-Aubrey moved and Kristen King seconded to approve the use of the boom truck with an employee to volunteer, 5 haa, 0 puuhara, 2 pupitihara (Scott/Robert).

24-R-193 Eli Hensher Aubrey moved and Kristen King seconded to approve resolution 24-R-193, 6 haa, 0 puuhara, 1 pupitihara (Jennifer).

Consensus: to approve the NAGPRA letter regarding PCAC.

Jennifer Goodwin moved and Scott Quinn seconded to approve to the upgrade in lodging fee for Binx Brink for \$200, 7 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve a tribal flag for the inter-tribal agriculture council, 7 haa, 0 puuhara, 0 pupitihara.

PR screening: Consensus: to interview both Tribal Members.

Eli Hensher-Aubrey moved and Robert Super seconded to approve submitting the application for Credit Cards, 7 haa, 0 puuhara, 0 pupitihara.

Informational: Website contract is frustrating and causing concerns, it should be evaluated. The ongoing PR contract will be reviewed.

Eli Hensher-Aubrey and Jennifer Goodwin seconded to not approve the canoe video due to inaccuracies in the content, 7 haa, 0 puuhara, 0 pupitihara.

Eli Hensher-Aubrey moved and Kristen King seconded to approve agreement 25-A-017, 7 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve agreement 25-A-016, 7 haa, 0 puuhara, 0 pupitihara.

Kristen King moved and Scott Quinn seconded to approve PRC Case #376 for an additional 3 months from Third Party, 7 haa, 0 puuhara, 0 pupitihara.

Robert Super moved and Scott Quinn seconded to approve the 2024-2025 Committee Assignments, 7 haa, 0 pupitihara.

Robert Super moved and Kristen King seconded to approve the stipend policy with change (allowing KTHA/GA only), 6 haa, 1 puuhara (Jennifer), 0 pupitihara.

Jennifer Goodwin moved and Scott Quinn seconded to approve \$350 Yootva necklace from discretionary, 7 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Scott Quinn seconded to approve reimbursing Erin Hillman for Yootva necklace, 7 haa, 0 puuhara, 0 pupitihara.

Council Directive: HR and TERO shall review, screen and set interviews one day per week and respond in writing on selection results, at minimum.

Informational: Council Member Jennifer will invite BOEM to 12/12.

Informational: Ongoing reports of Director being out of the office excessively.

Informational: TANF representative attended meeting and advised to have TANF revise sports policy and bring it back for discussion/approval of the Council.

Informational: Discussion on LIHEAP mandating going through ROSS Coordinator in order to obtain services, etc.

Informational: Council Member Eli Hensher-Aubrey will take a seat on RCEA or as an alternate. One Thursday a month in-person in Eureka.

Robert Super moved and Scott Quinn seconded to approve Self-Governance Conference for Eli Hensher-Aubrey, 6 haa, 0 puuhara, 0 pupitihara (Jennifer absent for vote).

Informational: A suggestion was made for the Tribe to consider organizing a program, for staff and equipment to help Tribal/community members. Maybe TERO can purchase items.

Informational: KDOT Director shall assist in reporting and contacting correct individuals to have cars removed from Ishi Pishi.

Informational: Council Member Mayton will conduct finance and budget training for HHS CEO and OM.

Informational: Suggestion to have two people take phone calls with those who continually behave attacking or accusatory to ensure coverage for persons.

Informational: Council Member Hensher-Aubrey feels that a documented corrective action plan should be done with recently disciplined employees so they can correct behaviors and incidents.

Eli Hensher-Aubrey moved and Robert Super seconded to deny TANF Director travel due to volume of complaints regarding ongoing accessibility and complaints related to attendance, 7 haa, 0 puuhara, 0 pupitihara.

Adjourned at 7:06pm.

Next Meeting: December 19, 2024 at 10am in Yreka.

Respectfully Submitted,

Kenneth “Binx” Brink, Vice-Chairman

Recording Secretary, Barbara Snider