

Karuk Tribe

64236 SECOND AVE. • HAPPY CAMP, CALIF. • 96039 • (800) 505-2785

WWW.KARUK.US

Xatikrupma (Spring) 2015



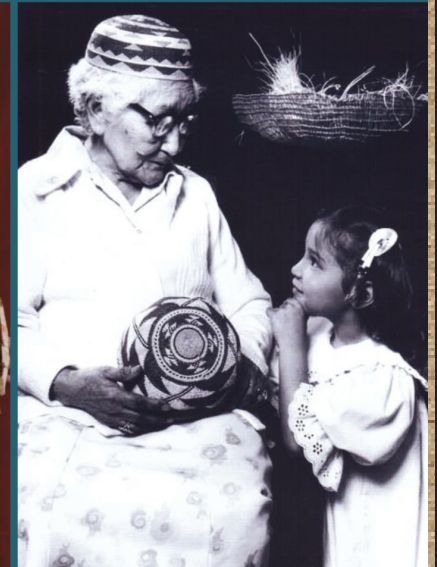
Grace Davis



Madeline Davis



Josephine Peters



Ella Johnson

Spring Basketweavers Gathering

APRIL 17-19, 2015

Dedicated to our teachers who took the time to share their knowledge so we can carry on the tradition

Karuk Tribe People's Center

64236 Second Avenue, Happy Camp, CA 96039 • (800) 505-2785

Honor Your Family PAGE 6 Motherhood is Sacred PAGE 10 Improving Healthcare PAGE 16

AYUKÛ Greetings From Your Tribal Council



RUSSELL ATTEBERY
HAPPY CAMP
CHAIRMAN
TERM: NOV. 2011-NOV. 2015



ROBERT SUPER
YREKA
VICE-CHAIRMAN
TERM: NOV. 2014-NOV. 2018



JOSEPH WADDELL
HAPPY CAMP
SECRETARY/TREASURER
TERM: NOV. 2011-NOV. 2015



ALVIS JOHNSON
HAPPY CAMP DISTRICT
MEMBER AT LARGE
TERM: NOV. 2012-NOV. 2016



ELSA GOODWIN
HAPPY CAMP DISTRICT
MEMBER AT LARGE
TERM: NOV. 2012-NOV. 2016



JOSH SAXON
ORLEANS DISTRICT
MEMBER AT LARGE
TERM: NOV. 2013-NOV. 2017



RENEE STAUFFER
ORLEANS DISTRICT
MEMBER AT LARGE
TERM: NOV. 14-NOV. 15



ARCH SUPER
YREKA DISTRICT
MEMBER AT LARGE
TERM: NOV. 2013-NOV. 2017



SONNY DAVIS
YREKA DISTRICT
MEMBER AT LARGE
TERM: NOV. 2014-NOV. 2018

We hope you enjoy reading about your tribe. If you would like to submit information to the newsletter, please call our Human Resources office for instructions or email mspence@karuk.us. We look forward to reading about your successes and triumphs.

AYUKÏ

AyukÏ huut kich Tribal Members! I hope all is well in Indian Country.



I recently attended the Executive Council Winter Session for the National Congress of American Indians and the Tribal Interior Budget Council meetings. I am happy to report that there is a proposed increase in funding almost across the board for all federally recognized Tribes. At the budget meeting the Department of Interior and BIA asked that all Tribes prioritize their needs. The response from Tribes was prioritizing needs should not mean that we take money from programs to meet the needs of other programs. The theme was all programs are not only priorities but trust obligations and treaty promises set forth a long time ago by the United States Government and Tribes are demanding that those obligations and treaty promises be met. With that being said I would like to give the Tribal Membership a brief casino update and Self-Governance update.

Casino update:

The Karuk Tribe entered into arbitration with Siskiyou County in order to get a final agreement in place. The Tribe attempted to negotiate with the County but we were unable to come to an agreement that would have been fair to the Tribe. A Final Arbitration Decision was made by the arbitrator, selecting the last, final offer of Siskiyou County as the Final Agreement. This was a decision that actually has positive benefits for the Karuk Tribe. Before arbitration the County was asking we pay them \$350,000 per year for an estimated 136 arrests per year. The final proposal from the County requested quarterly payments of \$37,500 for an estimated 43 arrests per year, with a credit to the Tribe at the end of the year if there are a lower number of arrests. The best way to describe the negotiations with the County Intergovernmental Agreement is "we lost the battle but won the war." The agreement has been sent to the BIA and will be forwarded to the Department of Interior for review. We are looking forward to starting construction very soon.

Promoting self-determination and modernizing the trust relationship:

The experiences of Native people reflect ongoing social and economic hardships due to a legacy of dispossession, attempted oppression, and economic deprivation over centuries. Those hardships do not overshadow the successful resurgence of Tribal sovereignty and self-determination. The approaches that work include respecting self-governance and sovereignty, while honoring the promises made to Indian Nations through treaties negotiated and signed by our ancestors.

The trust relationship in the 21st century must maintain the nation-to-nation treaty obligations such as the provision of education, public safety, health care, and more, while promoting Tribal capacity and governance. That relationship has evolved over time to one of recognition of the self-governance potential of native peoples and governments. It needs to be modernized to reflect the needs of Native people today. The federal government plays a key role in meeting the treaty and trust obligations. When the federal government honors its commitments based on the trust responsibility, while promoting self-determination, Native people and leaders can solve long-standing social and economic dilemmas.

My opinion:

Indian Country has come a long way in its resurgence. Tribal leaders across the country believe now is the time, not to ask for trust obligations, but to demand them. The NCAI fiscal year budget request offers recommendations for ways the federal government, partnering with Tribes, should meet the educational needs of Indian youth, provide adequate health care via the Indian Health Service, for both direct and self-governing Tribes, ensure responsible resource development for the future, provide safe and secure Tribal communities, and supply the long term investments in Tribal infrastructure and services required to ensure every Native American and Alaska Native enjoys a decent quality of life and has the opportunity to succeed.

RUSSELL "BUSTER" ATTEBERY
KARUK CHAIRMAN
64236 SECOND AVENUE
HAPPY CAMP, CA. 96039

(800) 505-2785 EXT. 2019
CELL: (530) 643-2625, FAX: (530) 493-5322
EMAIL: BATTEBERY@KARUK.US



Election Committee of the Karuk Tribe

Karuk Voters Registration Office
P.O. Box 815
Happy Camp, CA 96039

Notice of Primary Election

NOTICE IS HEREBY GIVEN: that on **Tuesday, August 4th, 2015**, the Karuk Tribe will conduct a Primary Election. Candidate packets will be available at Tribal Administrative offices in Happy Camp, Yreka, and Orleans on **Wednesday, April 1st, 2015**.

Polling places will be open from **7 AM to 7 PM** at the following locations:

Happy Camp: Multi-Purpose Room (Old Gym), 64236 Second Avenue;
Yreka: Health Clinic Conference Room, 1519 South Oregon Street; and
Orleans: Community Center, 39051 Highway 96.

TO BE ELIGIBLE TO VOTE: you must be an enrolled member of the Karuk Tribe, who is eighteen years old, and has registered with the Karuk Voter's Registration Office (*you may register to vote before the election*).

SUBJECT MATTER OF ELECTION:

Chairperson (Paid Position)
Secretary/Treasurer (Stipend)

TERM: November 2015-November 2019
TERM: November 2015-November 2019

ABSENTEE BALLOTS: Requests for absentee ballots must be submitted in writing with a current return address **and must be received no later than Tuesday, July 21st, 2015**.

All requests for absentee ballots must contain the requestor's signature and the requestor's identity must be verified by one of the following three methods:

1. by a notary public; or
2. by two eligible voters of the Karuk Tribe; or
3. by providing a copy of a State, Federal, or Tribal ID card with a signature.

It is highly recommended that absentee ballot requests be received by the Voter's Registration Office in a timely manner for those members who live outside the Aboriginal Territory due to the amount of time it takes for the mail to reach Happy Camp.

Send Absentee Ballot Request to:

Karuk Voters Registration Office
PO Box 815
Happy Camp, CA 96039

CANDIDATES: Candidate packets will be available on **Wednesday, April 1st, 2015 at 8:00am**. Candidate packets and the \$50.00 fee will be due back to the Karuk Election Committee by **Tuesday, June 2nd, 2015 at 5pm**.

For more information we encourage you to call the Voter's Registration Office at: **(800) 50-KARUK Ext. 2039** or **Election Committee Chairperson at (530) 493-1600**.

FOR THE PEOPLE

People's Center Coordinator Has Roots on the River

By Carolyn Smith

Ayukii! Naníthvuy uum Carolyn Smith. I am honored to have the opportunity to serve the Karuk Tribe as the People's Center Coordinator. I am a Karuk descendent, who was born and raised in the Bay Area, but am really happy to be home in the birthplace of my grandmother, Gladys (Temple) Matzen.

I hold a BA in Anthropology from Sonoma State University and an MA in Anthropology from UC Berkeley. I am continuing my studies at UC Berkeley, working on my PhD in Anthropology, with a concentration in museum studies. I have spent the last five years going to museums and archives across the United States, studying and photographing our baskets. I have participated in a month-long research training program at the Smithsonian National Museum of Natural History, researched the collections at the Denver Art Museum, the Fenimore Art Museum in Cooperstown, New York, and the National Museum of the American Indian in Washington, DC, as well the Clarke Museum in Eureka, CA. I have spent quite a bit of time at the Phoebe A Hearst Museum of Anthropology in Berkeley, California, documenting not only our Karuk collections of baskets, but also the photographs and records of Grace Nicholson, who purchased and sold hundreds of Indian baskets back in the 1910s. Later this year, I will be traveling to the Huntington Library in Southern California to conduct some more research on Grace Nicholson's letters and photographs, trying to locate and share stories about our people.

I am currently writing my dissertation on Karuk baskets and how they are very much a vital and living part of Karuk life. I think that it is important to bring these stories, objects, and knowledge that are contained in museums and archives back home. And I hope to share this knowledge with the Karuk community through exhibitions, events, and gatherings at the People's Center. In the coming months, there will be many exciting things happening at the People's Center. We will be working on new exhibits in our museum, so you will have a chance to see some of the beautiful baskets and regalia we have here. We will continue to seek grants and other outside funding so we offer long-term cul-



tural and educational programming, reaching out to all of our communities: Yreka, Happy Camp, and Orleans. Funding also will be sought for repatriating (bringing back home) our things from federally-funded museums in the United States through the Native American Graves Protection and Repatriation Act of 1990 (NAG-PRA) and the National Museum of the American Indian Act of 1989 (NMAIA). And, upcoming is our annual Basketweavers Gathering that will be happening April 17th-19th. It is always a great time had by all who attend, so we hope to see you there!

If you have any questions, suggestions or concerns about the People's Center, please feel free to contact me at 1 (800) 505-2785 Ext. 2202 or email me at csmith@karuk.us. I look forward to serving the Karuk Tribe and meeting many of you in the near future. Yóotva!

Spring Basketweavers Gathering

April 17th-19th, 2015

Karuk Tribe People's Center
64236 Second Avenue, Happy Camp, CA 96039

Don't forget to bring your prize donations for bingo!

~We are now accepting handcrafted donations for the raffle~

For more information, call the People's Center at 800-505-2785

HONOR YOUR FAMILY

Karuk Pikyav DV Services Program Promoting Healthy Relationships and Peaceful Homes

By Tanya Busby, Pikyav Coordinator

We have a heritage to be proud of. An important part of our heritage is creating a peaceful home through care, respect and honor. If you or someone you know has issues with abuse, reach out for help.

The Karuk Pikyav Domestic Violence Services Program has a main office in Happy Camp with satellite offices in Yreka and Orleans. The Program's staff includes the administrator, the program coordinator, Tanya Busby and one domestic violence services specialist, Leslie Moore.

Our staff works directly with local domestic violence shelters, courts and other service providers in Humboldt, Del Norte, Shasta and Siskiyou counties to assist Native women, teens, children, elders and other victims of abuse. We also strive to educate the community by reaching out. We also assist clients with navigating the legal, civil and criminal court process, including obtaining and enforcing protective orders. We also accompany victims to court.

The Karuk Tribe recently opened the doors to a transitional house that is staffed with a domestic violence services specialist, Alma Bickford. The transitional house offers Native American victims of abuse, and their families, a safe place to gain stability and live free from violence.

What is Teen Dating Violence?

February is National Teen Dating Violence Awareness Month.

Dating violence is a pattern of abusive behaviors – usually a series of abusive behaviors over a course of time – used to exert power and control over a dating partner. Every relationship is different, but the things that unhealthy and abusive relationships have in common are issues of power and control. Violent words and actions are tools an abusive partner uses to gain and maintain power and control over their partner.

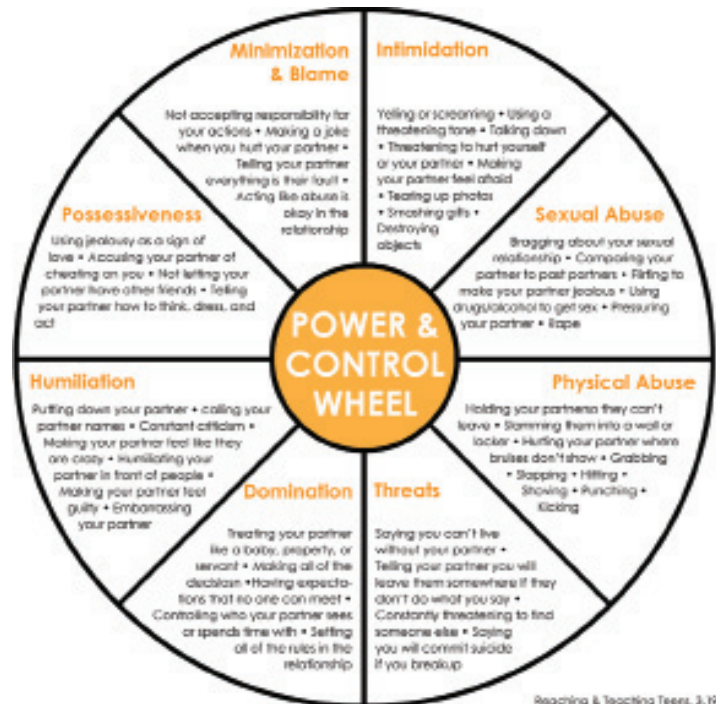


Students from Orleans Elementary School.

We were able to bring awareness to our community and schools in a few different ways this year.

February 10, 2015 Was Wear Orange Day

It was very exciting working with our Advisory Committee designing T-Shirts for "Wear Orange Day." The Pikyav Domestic Violence Services Program purchased T-shirts for 6-12 grade students, employees, school staff and council members from Yreka to Hoopa. The program also facilitated a rally at Happy Camp High School with some education and trivia on Teen Dating Violence.



Reaching & Teaching Teens, 3.11

PROMOTING CULTURE, EDUCATION, LANGUAGE, HEALTH AND MORE

By Florraine Super, Karuk Housing Resource Development Manager at the Community Computer Center

Ayukii, my name is Florraine Super, I am a Tribal Member and my parents are Tribal Members Peter and Nancy Super. I am honored to say that I have recently been hired to fill the Karuk Tribe Housing Authority's Resource Development Manager at the Karuk Housing Community Computer Center (KHCCC) in Yreka. Elaine Randolph, our Tutor, and I are working hard to provide services that fulfill the KTHA mission statement. I am excited to share with you all the new programs that are provided at the KHCCC as well as information on established programs.

For those who don't know me, I have worked in tribal programs for about 12 years in different capacities. It is my passion to learn and teach the Karuk language and to keep our culture alive by teaching those who want to learn. I feel it is very important to help people reach their personal goals so they can be healthy and strong for our tribal community. I recently had the opportunity to work for 2 years as an AmeriCorps Member for the Yreka Community Resource Center where I gained a lot of knowledge working with other community programs, healthy living, and providing services for children. So, I feel right at home in my new position.

KHCCC-Computer lab hours have changed to Monday-Thursday 10am-6pm and Friday from 11am-6pm. This may be temporary but is needed so we have staff time to work together as we start new programs. I'm in the office until 8pm Monday-Thursday so we can offer time to older students who need time to quietly use our facility or we can offer different classes to the community. We have around 47 students who will be honored at our *Honor our Children* event. Students received certificates and prizes for Honor roll, perfect attendance, or improving their grades.

Working with our high school principals, I found out there is a need for tutors to help our Native high school students. Our office recruited tutors who are willing to work at the schools and provide tutoring. Principal Marie Caldwell, Alma and I coordinated so Title VII Yreka High School funding could be used to provide these services. Great collaboration in action.



Events held in January

A week of Resume Writing & Computer Skills was offered at the computer center, Beginner Karuk Language Class, 2nd Karuk Language Class with Frank Thom, Cultural Activities for Adults & Youth and Title VII Meeting and Training for Parents.

Programs that are in the works

The Girls Circle Project which is funded by Siskiyou County Behavioral Health in the amount of \$2,680.00; is proud to say that we have 11 girls participating. Resume Writing, Interview Tips & Skills, and Drug & Alcohol Prevention Activity/Bingo. Our staff is seeking funds (potentially \$20,000) to have Parent Classes & Cultural Activities, Honor Elders & Veterans Gathering, and Youth Cultural Activities through Siskiyou County Behavioral Health. The Center holds classes to help residents prepare for GED testing. We have "Lunch time Karuk Language" classes, goal setting workshops and we are collaborating with Siskiyou County School District on their State Library Grant application. The County School District would like to provide us with five new computers, a projector and the opportunity to share Karuk language so students can study during library hour, if they are successfully funded for this project.

Please look for our upcoming monthly calendars and flyers online. For more information on any of our activities please contact me at (530)842-5238. Yootva!

Karuk

Community

Development

Corporation

Ayukii from the Karuk Community Development Corporation.

The Karuk Community Development Corporation was established and chartered by Tribal Resolution 85-R-57 on October 26, 1985 with the primary purpose according to the Charter and Bylaws, to “act in cooperation with the Tribe with respect to income-producing enterprises owned by the Tribe as a separate and distinct entity from the Karuk Tribal Council.” Additional purposes can be found in the KCDC Charter and Bylaws section 3.

Many changes have occurred at the Karuk Community Development Corporation (KCDC) in the years since its inception and especially in the past 2-years. Our fiscal assistant Linda Zink has been on board for one-and-a-half years, CFO Deanna Miller has been with us for one year, Karen Derry, our new Economic Developer/Operations Manager has been full-time since October 1, 2014, and Daniella Sanchez, part-time Clerical Assistant came on board in January of this year.

KCDC Board of Directors includes Marsha Jackson, Board Chair (Seiad), Randy White, Vice-Chair (Happy Camp), Jody Waddell, Secretary/Treasurer (Happy Camp), and members-at-large Sonny Davis (Yreka), Emma Lee Johnson Perez (Happy Camp), Glenda Hockaday (Yreka), and Bill Tripp (Orleans).

Programs passed through the Tribe to KCDC include Head Start in Happy Camp and Yreka, the Happy Camp and Orleans Community Computer Centers, and in coordination with the Department of Natural Resources, we have fiscal management responsibilities for the wildland fire/fuels reduction crews. Our current business enterprise is the Amkuuf (smoke) Shop located in Yreka. Also located in our office is the Karuk Community Loan Fund with loan officer Beth Buchanan. If you are interested in obtaining a loan Beth can be reached at (530) 493-2558.

Both computer centers offer educational and job skills/readiness classes and the Happy Camp Community Computer Center (HCCC) provides distance learning opportunities in coordination with College of the Siskiyous. For more information you can call Bari Talley at the Orleans Computer Center at (530) 627-3081, or Frank Snider at the HCCC at (530) 493-1485.

The Amkuuf (smoke) Shop located in Yreka at 1220 Thook Street employs three full-time and one part-time clerk. The Amkuuf Shop provides snack food and soda for sale as well as cigarettes and other tobacco products. If you are in the area stop in and say hi to Dolores Davis, Anita Moore, Candishawn Randazzo and Debra Vanwinkle.

We are looking forward to an exciting future with business development and program expansion that will benefit tribal and community members in our area.

KARUK TRIBE HEAD START

By Patty Brown, Executive Director

Ayukii! It sure doesn't feel like we had a winter yet, but everyone is enjoying the spring-like weather!

We are proud of both center staffs and how well everyone is working together to make sure every day counts. Our new Policy Council members are an asset to our governing board. We welcome Kristin Aubrey-Chair from Yreka, Lisa Bousfield-Vice Chair, from Happy Camp, Jeanne Super-Secretary from Yreka, and our representatives, Ashley Spence-Happy Camp, Dawn Sargent-Yreka, and community representative-La Von Kent.

We welcome input from our center parents for planning and suggestions for our program. Betsy McDougall, our Training and Technical Assistance support from FHI360, provided a comprehensive Shared Governance Training with Policy Council, KCDC, and members of Tribal Council.

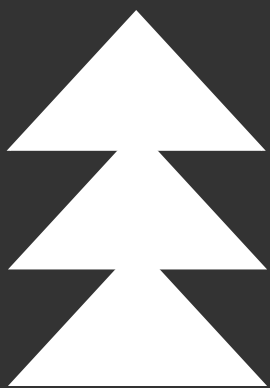
The Karuk Head Start is busy preparing the children with school readiness activities and parent workshops. Happy Camp had their "Male Involvement" day in November and put together wooden planes and boats from donated kits. They had a great time. Yreka also had F.U.D.G.E. night (Fathers, Uncles, Grandpas, and Everyone else) that focused on math. We distributed free math Kits with materials and activity cards from a grant through College of the Siskiyous and the Ford Family Foundation. Before that, the highlight of the evening



was a demonstration card game by Gabe Montgomery and Frank Thom . Everyone enjoyed watching and listening as the drums played and the young boys were learning to play the game. The girls cheered from the sides.

As always, we invite parents, grandparents, elders and Tribal members to support language and culture in the classroom.

We will be accepting applications for children who are three years old by September 2, 2015. You can pick up an application at both centers, or online on the Karuk Tribe website.
Yootva!



19th ANNUAL TRIBAL REUNION

SATURDAY, JULY 11, 2015

RIVER PARK, HAPPY CAMP



BE PREPARED FOR MORE DROUGHT

By Tom Fielden and Rachel Lent

Ayukii! With the mild winter that we are experiencing this year, it feels as though spring has been here for quite a while. This unusually temperate weather is pleasant but, may also be a good indicator to the coming summer months and that we should continue to stay mindful of our water use. Please make use of the drought toolkits that we passed out last summer.

Good news! The funding for water storage tanks has expanded to include tribal members or descendants living in Humboldt County, as well as Siskiyou County, who meet low income standards and have private wells or springs, not within any of the community water districts. Please see the Tribe's web page for more information.

How Prepared are you? Emergency Services will be conducting community meetings later this spring. Come meet the planners and share in the process of being a prepared and resilient community. Please join us, hot dogs will be provided.

Please stay alert while driving. Patches of ice are still on the road in some areas. Freshen up your emergency travel kits by checking the dates on food, water, and batteries. Check spare clothing in your kits. Do they still fit your kids? As always be safe and enjoy the beauty of spring.

Community Meetings:

May 5, 2015, 4:30-6 p.m., Yreka Tribal Housing

May 6, 2015, 5-6:30 p.m., Happy Camp Senior Bingo Hall

May 7, 2015, 5-6:30 p.m., Orleans Karuk Community Center

SENIOR NUTRITION CENTER

Greeting's from the Senior Nutrition Center. During the past three months the Senior Nutrition Center has experienced many changes. We have a new cook Jodi Henderson who is working with program director, Louis Tiraterra. We are serving more than 50 seniors every day. Together we are trying to upgrade and expand the senior program. We are working very hard to make the Senior Center a pleasant social place to come visit with old and new friends. Why not come down and share an afternoon playing a game or working on a puzzle? For information or questions Call (530) 493-1645, Jodi or Lou would be happy to assist you.





“Find your dream. It's the pursuit of the dream that heals you.”
— Billy Mills

Meet Carissa Bussard our new... Education Program Coordinator!

► **A little about me:** Ayukîi, my name is Carissa and I am the new Education Coordinator for the Karuk Tribe. I am beyond excited to begin this new position and am ready to hit the ground running. I graduated with my BA from UC Berkeley in 2010 and my MA from Durham University in the United Kingdom in 2011. I worked extremely hard to earn scholarships and put myself through college so I know the struggles facing our students today.

► **Goals:** I am extremely passionate about education and helping youths so I hope to convey that conviction and some of my ideas into new successful programs that will inspire our community! I played basketball, soccer, and volleyball growing up (and still do), so I hope to bring back more youth sports activities and create more opportunities to increase the amount of options to stay involved and inspired.

► **Contact Me:** If you would like more information on anything, please feel free to contact me anytime via phone at: (530) 493-1600, ext. 2034 or via email at: cbussard@karuk.us.

Upcoming Events & Opportunities

2015-2016 Karuk Higher Education Grant & 2015-2016 Natural Resources Scholarship

Applications now available online at
<http://www.karuk.us/index.php/departments/tribal-education>

The 2nd Annual Native Youth in Food & Agriculture Summer Summit

Hosted by the University of Arkansas, School of Law is happening July 19-28th, 2015. This program is open to students of all ages from 13-18 and college students.

“We are looking for American Indian, Alaska Native, and Native Hawaiian students with a passion and interest in food and agriculture who are willing to be our next generation of food and agriculture leaders in Indian Country.”

All food, lodging, instructional materials, and field trip costs are included, but not travel costs. There are some travel scholarships available.

Developing a Youth Council

One of my first starting projects will be to work with our Chairman, Council, and schools within our district to create a Youth Council.

We are going to have our *first interest meeting* at Happy Camp High School on March 24th at lunchtime.

From there, we will proceed to gauge interest from additional areas, such as Orleans and Yreka. So look out for additional information coming soon!

If you or anyone you know may be interested in helping to shape and guide this council's formation, please get in touch with myself or our Chairman to see how you can help.

DO YOU QUALIFY FOR CHILDCARE FUNDING?

Karuk Child Care Program

The Karuk Tribe receives federal funding to subsidize child care costs for low and middle income tribal families. Children must be enrolled in a federally recognized tribe and living in the Tribe's service area of Siskiyou County and Northern Humboldt County. Eligibility is also determined by family size and total household income. Check out the below fee schedule to determine if your family may benefit from the child care program!

Family Pays			Family Size and Income Level										
Hourly	Part-time Daily	Full-time Daily	1 or 2	3	4	5	6	7	8	9	10	11	12
0.20	1.00	2.00	1867	2001	2223	2578	2934	3001	3068	3134	3201	3267	3334
0.25	1.25	2.50	1942	2081	2311	2682	3052	3121	3190	3260	3329	3398	3467
0.30	1.50	3.00	2016	2160	2400	2784	3168	3240	3312	3384	3456	3528	3600
0.35	1.75	3.50	2091	2241	2489	2888	3286	3361	3436	3510	3585	3660	3734
0.40	2.00	4.00	2166	2321	2578	2991	3404	3481	3558	3636	3713	3790	3868
0.45	2.25	4.50	2241	2401	2667	3094	3521	3601	3681	3761	3841	3921	4001
0.53	2.65	5.30	2315	2481	2756	3197	3638	3721	3804	3886	3969	4052	4134
0.61	3.05	6.10	2390	2560	2844	3300	3755	3841	3926	4011	4096	4182	4267
0.69	3.45	6.90	2465	2641	2934	3403	3873	3961	4049	4137	4225	4313	4401
0.77	3.85	7.70	2539	2721	3023	3507	3991	4081	4172	4262	4353	4444	4534
0.85	4.25	8.50	2614	2801	3112	3610	4108	4201	4295	4388	4481	4574	4668
0.93	4.65	9.30	2689	2881	3200	3713	4225	4321	4417	4513	4609	4705	4801
1.01	5.05	10.10	2763	2960	3289	3816	4342	4441	4539	4638	4737	4835	4934
1.09	5.45	10.90	2838	3041	3378	3919	4460	4561	4663	4764	4865	4967	5068
1.17	5.85	11.70	2913	3121	3467	4022	4577	4681	4785	4889	4993	5097	5201
1.25	6.25	12.50	2988	3201	3556	4125	4695	4801	4908	5015	5121	5228	5335
1.33	6.65	13.30	3062	3281	3645	4229	4812	4921	5031	5140	5249	5359	5468
1.41	7.05	14.10	3137	3361	3733	4331	4929	5041	5153	5265	5377	5489	5601
1.49	7.45	14.90	3212	3441	3823	4435	5047	5161	5276	5391	5505	5620	5735
1.52	7.60	15.20	3286	3461	3845	4461	5076	5192	5307	5422	5538	5652	5768
1.55	7.75	15.50	3361	3480	3867	4486	5105	5221	5337	5453	5569	5684	5800
1.58	7.90	15.80	3436	3501	3890	4513	5136	5252	5369	5485	5602	5719	5835
1.61	8.05	16.10	3474	3521	3912	4537	5164	5281	5398	5515	5633	5750	5867
1.65	8.23	16.45		3601	3934	4563	5193	5311	5429	5547	5665	5783	5900
1.69	8.43	16.85		3681	3956	4589	5222	5341	5459	5578	5697	5815	5934
1.73	8.63	17.25		3722	3980	4617	5254	5373	5492	5612	5730	5850	5969
1.78	8.88	17.75			4001	4641	5282	5402	5522	5641	5761	5881	6001
1.84	9.20	18.40			4089	4744	5398	5521	5644	5766	5888	6011	6134
1.92	9.60	19.20			4135	4797	5459	5583	5707	5831	5955	6079	6203
Monthly Income Ceilings (75%)			3474	3722	4135	4797	5459	5583	5707	5831	5955	6079	6203

If it appears that you may be eligible or if you have any questions please contact the child care program at 1(800) 505-2785 extension 2030.





CONGRATULATIONS

Graduate **ZACHARY McALLISTER**

Congratulations, Zachary McAllister for graduating from the Academy for the State of Massachusetts. Love Mom, Dad, Jeffrey, Randall, Crispen, Andrew, Laura Ann and Family.

Jenny Holden (Karuk Tribal Member), Civil Engineering Technician in the Redding District Office, received the "Indian Health Service National Director's Award"

Each year, the Director of Indian Health Service (IHS) recognizes individuals or groups of employees whose special efforts and contribution, beyond regular duty requirements, have resulted in significant benefits to Native Americans through IHS programs. The team, Jenny and Scott Brooks, have demonstrated exceptional service and noteworthy team effort in executing projects in various scattered sites for 11 Indian Tribes in the Redding Service Area, stretching from Northern California to Central California. They have demonstrated a highly collaborative approach working with many Tribes, tribal families, and multiple contractors to complete program projects improving the health and safety of various individuals and families. More importantly, they have completed more scattered site projects in 2013 than any other year since before 2006, making a huge impact on the service area and tribal families they serve. The program is growing and is destined to gain more applicants every year. Jenny and Scott have gone above and beyond their daily job to ensure IHS programs are delivered and utilized as they were intended to, thus making their achievements nothing less than remarkable.

Awards were handed out in Washington DC on November 6, 2014, but due to scheduling conflicts, they received their award in Redding, CA in January 2015. Congratulations to Jenny and Scott on their achievement.

CONGRATULATIONS

JENNY HOLDEN



Jenny Holden is a Karuk Tribal Member, the daughter of Skip and Linda Davis, granddaughter of Arnold & Hazel Davis and Roy & Jo Brannon. Sister to Jessaca Lugo and Starla Davis. Jenny is married to James Holden and has a beautiful daughter named Trinity.

In Loving Memory...

KENNETH L. HOCKADAY
JULY 31, 1944 - DECEMBER 11, 2014

The family of the late Kenneth Hockaday wishes to express their deep appreciation to those who have offered much kindness, support, and messages of sympathy and comfort in our bereavement. Ken put a great amount of love out into the world, so we are thankful it is now being returned and shared with others.

Thank you to everyone who attended his Celebration of Life, and a special thanks to the Karuk Tribal Council for all their assistance in his passing, especially Sonny Davis for his prayers and kind words. Ken was a very special man who has always been, and will be forevermore rooted in this land and watching over us. Ken's spirit will forever remain in the mountains surrounding Happy Camp and in our hearts.



In Loving Memory...

JASON ANTHONY STRATOS

Jason Anthony Stratos, 34, died February 19, 2015 in Louisville, Kentucky.

A public memorial service and potluck was held on Sunday, March 8, 2015 at the Riverside Park Pavilion in La Grande, Oregon.

Jason Anthony Stratos was born June 11, 1980 in Roseburg, Oregon to Sidney Ulysses Stratos Sr., and Cheryl Ann Stratos. He graduated from Union High School and attended College of the Siskiyou studying criminal justice. Jason also began training to be an Emergency Medical Technician.

Jason worked a variety of construction jobs including fencing and roofing. Jason also enjoyed working with special needs children and helping others. His hobbies included playing videos and cribbage.

Jason was preceded in death by his father, Sidney Ulysses Stratos Sr., his brother Sidney Ulysses Stratos Jr., and his maternal and paternal grandparents.

Survivors include his mother, Cheryl Stratos; sister Caroline (Katie) Stratos and five children; One son, Liam Anthony Stratos of Louisville, Kentucky; four daughters, Alexis Drew Stratos of Kyle, Texas; Lily Ann (Stratos) Harvey of Portland, Oregon; Charlie Marie Stratos and Fern Ira May Stratos of Yreka, California along with Charlie and Fern's mother Heather Stratos.



IMPROVING HEALTHCARE FOR KARUK PEOPLE

By KTHP

This is an exciting time for the Karuk Tribe Health Program. If you visited the Yreka Clinic location this month, you would have heard the banging of hammers and the humming of power saws. All the work being done is part of an ongoing effort to expand and improve the quality of care we provide to our patients. Reduced wait times and a responsive staff dedicated to serving the needs of our local community, that is the goal.

To help chart our new course, Mr. Raul A. Recarey was hired as the new Chief Executive Officer of Health and Human Services. Mr. Recarey joins the Karuk Tribe, after having overseen the implementation of the West Virginia Health Information Network, the Missouri Health Connection, and most recently, the Illinois Health Information Exchange. His vast



Tribal Members wait to be seen at the Karuk Tribe's Yreka Clinic amid the noise and construction of the new center.

knowledge base will prove to be invaluable to us as we seek to implement new technologies into our current work flow.

Great things are in store for the Karuk Tribe Health and Human Services Program!

DO YOU HAVE AN ARTICLE FOR THE NEWSLETTER?

If you have news, articles, events or announcements you wish to submit for publication in the Karuk Newsletter, please send the information to mspence@karuk.us. Submissions are preferred in digital format, however hard copies are accepted by mailing to News Articles, P.O. Box 1016, Happy Camp, CA 96039. All submissions must include your name and address. No anonymous articles will be accepted. We hope you enjoy your newsletter! Yootva!

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Drought Relief Water Tanks

The Karuk Tribe is now accepting applications from Enrolled Karuk Tribal Members and Descendants for Drought Relief Water Tanks. Applications are available at www.karuk.us and at all Karuk Tribal offices. You must meet the following requirements:

- **Must meet the CSBG Income Guidelines (Guidelines on application)**
- **Must not be on a Community Water System**
- **Must own/rent your home in Siskiyou & Humboldt County (Proof of Residency will be required)**

Please note: (28) 500 gallon/750gallon water tanks will be given and installed on a first-come, first served basis. Applications can be mailed or brought to the Karuk Tribe Administration office in Happy Camp (Addresses on application) For more information, please call Sammi Offield at 530-493-1600 Ext 2017.



This project is funded by the Community Services and Development Grant

SEEKING CULTURAL PRACTITIONERS!

Are you a Cultural Practitioner with knowledge in regalia making, basketweaving, gathering, storytelling, Karuk language, native foods, or more? If so, Karuk tribal programs are looking for you! The Karuk Tribe has programs that are looking for Cultural Practitioners in various fields of knowledge for workshops being conducted in Orleans, Happy Camp, and Yreka all year long. If you are interested in making some extra income, please visit www.karuk.us and look in the Request for Proposal section to respond to the ongoing RFQ to be added to the Karuk Tribe's Cultural Practitioner skills bank. If you have any questions, please contact Sammi Offield, Contract Compliance Specialist, at 530-493-1600 Ext 2017. Yôotva!



AYUKÛ

My name is Michelle Spence and I am the Clerical Assistant at the Administration Office in Happy Camp. I provide direct support to the Human Resources Director, Self-Governance Coordinator, Contract Compliance Specialist and the Executive Secretary. I am a Karuk Tribal Member and have enjoyed my past roles within the Karuk Tribe as a Community Health Representative and the Low Income Assistance Program Coordinator, as helping others brings me joy. I am excited to help plan and organize the upcoming Tribal Reunion, hope to see you all there!

KARUK TRANSPORTATION

U.S. Transportation Secretary Foxx Announces \$8.5 Million for Tribal Transportation Safety Improvements

WASHINGTON – U.S. Transportation Secretary Anthony Foxx announced today that 82 tribes will receive more than \$8.5 million for 94 projects from the Federal Highway Administration (FHWA)'s Tribal Transportation Program Safety Fund (TTPSF) to improve transportation safety on tribal lands.

“Our nation’s tribal communities deserve roads and bridges that are just as safe as any others, regardless of where they live,” said Secretary Foxx. “By improving safety for drivers and their passengers on tribal lands, these important funds will enhance the quality of life for their communities.”

The funds will be used for safety planning, engineering improvements, enforcement and emergency services, and education for tribal communities. This is the second year such funds have been awarded since the program’s creation in the Moving Ahead for Progress in the 21st Century (MAP-21) Act. FHWA received 126 applications requesting a total of \$27.1 million in assistance.

Congress created the program under MAP-21 to improve highway safety on tribal roads and other transportation facilities – statistically, some of the most hazardous in the nation because of poor physical condition and other factors.

Examples of the grant California / Pacific Region recipients include:

- The Karuk Tribe in Orleans, California will receive \$872,000 to construct the Red Cap Road Bikeway Project. This project will implement the construction of safety enhancements and improve access for pedestrians and bicyclist. The Red Cap Road Bike Way Project is a partnership between the Karuk Tribe and the County of Humboldt.
- The Cher-Ae-Heights Indian Community of Trinidad Rancheria will receive \$193,600 to develop



James Lantz, Sandi Tripp, Misti Rickwalt and Bucky Lantz.

and implement a Comprehensive Wayfinding System Project.

- The Hoopa Valley Tribe will receive \$460,695 to develop and implement the CA Route 96 and Shopping Center Intersection Safety Improvement Project.
- The Bear River Band of Rohnerville Rancheria and the Blue Lake Rancheria will each receive \$12,500, for the development of a Tribal Transportation Safety Plan.
- The La Jolla Band of Luiseño Indians in Southern California will receive \$479,224 to better equip the tribe’s emergency responders with supplies they need when responding to crashes or accidents on the winding mountainous roads in the area.

“The importance of road safety isn’t lost on tribal leaders,” said Federal Highway Deputy Administrator Gregory Nadeau. “From fueling road repairs to expediting safety planning and data collection, these new funds will help to make tribal communities safer.”

A complete list of this year’s recipients, and additional detail about the program, can be found online at <http://flh.fhwa.dot.gov/programs/ttp/>





Karuk Tribe

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Do You Want to Work at the NEW CASINO?

TERO is ready to take your resume and skills bank application if you are interested in working on our Casino project. Both the construction phase and the operations phase. If you are interested in the construction phase of the project we will be holding a job fair for recruitment with the construction unions that we have an agreement with to build our facility. If you have previously registered a skills bank application you will be notified in addition to the advertising we will do to recruit workers. The construction unions are a great place to build a career for yourself and your family. As we get closer to opening and beginning operations we will hold job fairs for recruitment for operations positions with our developer who is facilitating all the training. We will be recruiting those with the best customer service skills so work on your smile and brush up on your communication skills! Think about how you would want to be greeted and proceed from there! Those that already have training in various casino related jobs will have a good advantage. Please contact the TERO office if you have any questions. The skills bank application is available on the Tribe's website on the TERO page or contact TERO to obtain one. **Contact TERO Director, Dion Wood at 800 505-2785 extension 2030.**